



Public Competition for Admission to the Inter-university Doctoral Research Programme in Economic Sociology, Organization and Labor (ESOL) - a. y. 2023/2024.

Art. 1 - Institution	3
Art. 2 - Admission requirements	4
Art. 3 - Application for admission	4
Art. 4 - Candidates with disabilities.....	5
Art. 5 - Candidates with SLD	5
Art. 6 - Admission exam.....	5
Art. 7 - Admission to the doctoral programme	6
Art. 8 - Enrolment	7
Art. 9 - Scholarships	8
Art. 10 - Scholarships established by Ministerial Decree 118/2023.....	8
Art. 11 - Obligations of doctoral students.....	9
Art. 12 - Awarding of qualification	9
Art. 13 - Processing of personal data	10
Art. 14 - Relevant regulations.....	10
Art. 15 - Person in charge of the procedure	10
Annex A.....	14
Form 1	15



Dir. DF/FTLI

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THE RECTOR

- Having regard to Italian Ministerial Decree no. 270, dated 22 October 2004, entitled “Amendments to Regulation no. 509 containing rules governing the educational autonomy of Universities, passed by a Decree of the Ministry for Universities and Scientific and Technological Research on 3 November 1999”;
- Having regard to article 4 of Italian Law no. 210 dated 3 July 1998, as amended by art. 19, paragraph 1, of Italian Law no. 240 dated 30 December 2010;
- Having regard to Italian Regional Law no. 33, dated 13 December 2004, entitled “Rules governing regional measures to ensure the right to study at university”, which makes provisions for services in favour of students enrolled in doctoral programmes;
- Having regard to Italian Ministerial Decree no. 226 dated 14 December 2021, entitled “Regulations concerning the accreditation methods of doctoral locations and programmes and the criteria for the institution of doctoral programmes by accredited bodies”;
- Having regard to Italian Law no. 33 dated 12 April 2022, entitled “Provisions on simultaneous enrolment in two higher education programmes”, and in particular article 4, paragraph 1;
- Having regard to Italian Ministerial Decree no. 930 dated 29 July 2022, according to which “starting from the academic year 2022/2023, Universities shall include in their academic regulations general provisions to facilitate the simultaneous enrolment of students”;
- Having regard to the Agreement signed by the University of Milan, the University of Pavia and the University of Bergamo on 6 March 2023, concerning the institution and operation of the doctoral programme in Economic Sociology, Organization and Labor (ESOL), with administrative headquarters at the University of Milan;
- Having regard to the Ministerial decree protocol no. 917 of 15 October 2019, whereby the Ministry of University and Research (MUR) granted accreditation to the doctoral research programme for five years, corresponding to three consecutive doctorate cycles, subject to compliance with the prescribed requirements;
- Considering that the University intends to institute a new cycle of doctoral programmes for the academic year 2023/2024;
- Having regard to the note of Ministry of University and Research of 2 March 2023;



- Having regard to the decisions of the Academic Senate and of the Board of Directors in the sessions of 13 and 20 December 2022, concerning institution of the 39th doctoral cycle;
- Having regard to Italian Ministerial Decree no. 118 dated 2 March 2023, establishing provisions regarding the institution, for the academic year 2023/2024, of three-year doctoral scholarships to be funded under Italy's National Recovery and Resilience Plan (PNRR), Mission 4, Component 1 "Strengthening the provision of education services: from nurseries to universities" - Investment 3.4 "Advanced university education and skills" and Investment 4.1. "Extension of the number of doctorates and innovative doctorates for Public Administration and cultural heritage", for students attending doctoral programmes accredited pursuant to Ministerial Decree no. 226/2021;
- Without prejudice to the fact that, pending checks by the Ministry of University and Research (MUR) to verify that research projects are admissible for PNRR funding, the admission of candidates selected as recipients of scholarships established under Ministerial Decree 118/2023 is subject to the successful outcome of such admissibility checks, and to the actual allocation of ministerial funds;

HEREBY DECREES AS FOLLOWS:

Art. 1 - Institution

The inter-university doctoral research programme in Economic Sociology, Organization and Labor is instituted at the universities of Milan, Bergamo and Pavia for the academic year 2023/2024 (39th cycle - beginning 1 October 2023), subject to accreditation by MUR and checks to verify that accreditation requirements have been maintained.

The doctoral research programme in Economic Sociology, Organization and Labor is established within the context of a network of universities in northern Italy called NASP, "Network for the Advancement of Social and Political Studies".

A public competition for admission to the above doctoral research programme, based on qualifications and exams, is hereby announced at the University of Milan; the table annexed to this decree, which is an integral part of this document, contains a brief description of the programme, the examination window and the link to the university website where the research topics identified by the Faculty of Instructors, in line with the objectives of the programme, its research and educational focus, can be found. The selection of research topics is carried out in the times and manner specified in art. 25 of the Regulation for PhD Programmes and Students of the University of Milan (administrative headquarters).

The number of scholarships may be increased should external funding become available before the application deadline specified in this competition for admission.

Foreign candidates who are in receipt of scholarships issued by their country of origin may be admitted in excess of the enrolment quota if they pass the admission exams set out in this decree.



Art. 2 - Admission requirements

Candidates in possession of a second cycle degree (*Laurea magistrale*), an equivalent qualification or a qualification equivalent to the level of studies (Master's Degree) awarded by a foreign university, may apply for admission to the doctoral research programme stated in the article above.

The suitability of foreign academic qualifications in terms of content is evaluated by the Examining Committee of the doctoral programme, in compliance with the regulations in force in Italy and in the country in which the academic qualification was issued, and with the international treaties or agreements on the recognition of qualifications for the continuation of studies.

Candidates who have not yet obtained their second cycle degree (*Laurea magistrale*) may also apply, but admission to the doctoral research programme is subject to completing the second cycle degree by the programme starting date (1 October 2023), failing which they will be excluded from the programme.

Art. 3 - Application for admission

Applications for admission must be submitted by no later than **2 pm on 26 July 2023**, following the procedures described below:

1. Register on [the University portal](#). This operation is not required of those already registered on the portal or in possession of university login details (upcoming graduates or those who graduated from the University of Milan less than a year ago);
2. Log in and submit an application for admission to the [Doctoral programme admission services](#);
3. Pay a non-refundable fee of €50.00, by the deadline for admissions.

During the procedure applicants are required to **upload** the following **documents** as .pdf, .rtf or .jpg files, all under 10 MB:

- A. Diploma Supplement or Bachelor's and Master's diploma (or equivalent qualification obtained in Italy or abroad), with transcript of records. Upcoming graduates are required to submit a certificate of enrolment in lieu of the diploma. The documents must be in Italian, English, French, German or Spanish.
This documentation is not required of graduates/upcoming graduates of the University of Milan, since it will be acquired internally;
- B. CV, describing any professional experience and other qualifications held by the applicant;
- C. Research project (using [Form 1](#) attached hereto);
- D. Copy of passport (foreign applicants only);
- E. Publications (if any);
- F. [Annex A](#);



Self-drafted affidavits are accepted as and where provided for by the laws in force.

Please note that the failure to provide even just one of the documents from A to C above will result in the candidate being excluded from the competition.

Qualifications and scientific publications may be submitted in Italian or English.

Non-EU candidates residing abroad are also required to submit an online application for pre-enrolment through [Universitaly](https://www.universitaly.it), in order to obtain a student visa.

The online application cannot be modified or supplemented with further documentation once it has been confirmed.

Art. 4 - Candidates with disabilities

In order to ensure equal treatment of candidates, those holding a certificate of disability (*invalidità civile*) and/or handicap pursuant to Law 104/1992 may apply for accommodations to the COSP Disability Services (ausili.ammissioni@unimi.it) attaching the certificate issued by the competent public health office. Candidates holding outdated certificates are required to apply for an updated certificate, to be submitted after enrolment for the purposes of using disability accommodations as offered by the University.

Art. 5 - Candidates with SLD

In order to ensure equal treatment of candidates, those holding a Specific Learning Disorders (SLD) certificate issued by the National Health Service, a private affiliated centre, or a private specialist (with a compliance certificate from the competent health authority) pursuant to Law 170/2010, may apply for accommodations to the COSP SLD Services (ausili.ammissioni@unimi.it) attaching the certificate. If the SLD was diagnosed in childhood, and the certificate is over three years old, students should apply for an updated certificate, to be submitted after enrolment for the purposes of using SLD accommodations as offered by the University.

Art. 6 - Admission exam

Admission to the doctoral programme is through a public selection procedure involving the evaluation of qualifications and tests for the comparative assessment of candidates. An Examining Committee set up and appointed in compliance with current regulations will carry out the procedure.

The selection procedure aims to ascertain the qualifications, capacity and aptitudes of candidates for scientific research and their personal motivations. It is based on the assessment of the **CV** and a **research project**, which may be inspired by the work of the second cycle degree thesis, as well as on an **interview held in person**. The research project, which must be drafted using a standard



template (Form 1 attached hereto), is only for selection purposes and does not limit the choice of the doctoral thesis in case of admission.

The candidate's CV and research project are assessed before the interview. Candidates will be able to see the result of the evaluation on the University portal on the programme webpage.

The CV is evaluated on the basis of the candidate's university studies, publications, professional experience and other qualifications, if any. A maximum of 20 points can be assigned to the CV. In assigning the points, the Committee considers the statistical distribution of exam grades for the study programme courses, as well as the conditions and the period over which the applicant has obtained his/her qualifications.

A maximum of 10 points can be assigned to the research project.

Candidates who obtain a score of at least 50% of the maximum points obtainable for the CV and the research project, considered separately, can be called for interview.

The interview is public; the date will be posted on the University portal in the days following the assessment of qualifications. The aim is to verify the candidate's knowledge of topics germane to the educational and scientific contents of the doctoral programme. The interview includes a seminar-style presentation of the research project, followed by a general discussion to verify the candidate's expertise, scientific qualities and motivations. A maximum of 70 points may be assigned to the interview.

The interview will be held in English.

To sit for the tests, candidates must present one of the following identity documents:

- Identity card;
- Passport;
- (Italian) driving licence.

The outcome of the interview process will be communicated by the Committee at the end of the interviews.

At the end of the tests, the Committee draws up a general ranking list according to the total score assigned to the candidates for their CV, research project and interview.

Candidates must obtain a minimum score of 70/100 to pass the admission exam.

The general ranking is published online on the Postgraduate admission rankings page in the days following the examinations.

The Committee must conclude its work by **16 September 2023**.

Art. 7 - Admission to the doctoral programme

Applicants are admitted to the programme according to their position in the ranking list until the number of places available has been filled. Where applicants achieve the same score, preference will be given to the younger applicant, with the exception of the right of priority criterion for doctoral scholarships set forth in art. 9 of this call for applications. The rankings of eligible



applicants will be published in the days following the interviews on the University website at the [Postgraduate admission rankings page](#).

Such ranking posted on the University website constitutes notification to the interested parties, who will not receive any written notice.

Applicants admitted to the programme lose their entitlement if they fail to enrol by the deadline. Their place is then given to the next applicant in the ranking list. This also applies if an admitted applicant withdraws from the programme during the first three months. If the withdrawing student has already received any monthly scholarship payments, he/she is required to return them. Takeover applicants will be contacted personally by email by the Doctoral Students Administration Office (*Segreteria Dottorati*), which will provide instructions and deadlines for enrolment.

Simultaneous enrolment in two academic programmes is allowed within the limitations provided for by current regulations, and subject to the assessment and prior approval by the competent bodies.

Art. 8 - Enrolment

Applicants admitted to the doctoral programme can enrol online **from 25 September to 2 pm on 29 September** using the [SIFA enrolment services](#) and following the instructions published on the [University website](#).

Candidates are admitted conditionally and may be excluded from the programme if they are found not to meet the requirements.

Candidates holding a foreign qualification are required to upload the following documents when completing the online enrolment process:

- Original diploma (Master of Science or equivalent) with a translation into Italian, French, English, German or Spanish;
- Declaration of Value (*Dichiarazione di Valore*) issued by the Italian Embassy, **or** Diploma Supplement, **or** statement of comparability issued by CIMEA, **or** other declaration of validity issued by ENIC_NARIC centres;
- Italian tax ID;
- Valid residence permit (only for non-EU citizens).

For the enrolment to be finalised, the following documents must be uploaded on the [Enrolment documents integration service](#) **no later than 28 November 2023**:

- University pre-enrolment application receipt;
- Student visa (only for non-EU citizens residing abroad).

The validity of foreign qualifications is verified upon submission of the official documents. Until then, candidates are admitted to the programme conditionally, and may be excluded from the ranking if they are found not to meet the requirements.



Art. 9 - Scholarships

Scholarships issued by the University of Milan and the University of Bergamo amount to **€16,350.00** gross per year; scholarships issued by the University of Pavia amount to **€16,243.00** gross per year.

The scholarship is not subject to IRPEF (personal income tax) in accordance with art. 4 of Law no. 476 of 13 August 1984, and is subject to the social security provisions set forth in art. 2, paragraphs 26 et seq., of Law no. 335 of 8 August 1995, as subsequently amended.

The regional tax for the Education Incentive Programme, the stamp duty and the insurance premium will be automatically deducted from the scholarship amount.

Scholarships are assigned in accordance with art. 5 of the Agreement concerning the institution and operation of the doctoral programme in Economic Sociology, Organization and Labor (ESOL): “The Faculty of Instructors shall assign doctoral students to the research groups of the Parties, and consequently assign scholarships, based on the research topic chosen by each student (among the ones proposed by the Faculty). The students’ preferences will be taken into account following the ranking order, until all the scholarships available for one of the locations have been assigned. Each doctoral student shall undertake the research project at the University that proposed such research topic”.

In the event of candidates ranked equally, scholarships are awarded by assessing the candidates’ economic situation according to the ISEE (Equivalent Economic Situation Indicator).

Scholarships have a yearly duration and are renewed if the Faculty of Instructors promotes the doctoral student to the following year, after ascertaining that he/she has correctly and successfully completed the programme of activities in the previous year.

Starting from the first year, in addition to the scholarship and depending on the University’s financial resources, each doctoral student is given a budget for research activity in Italy and abroad suited for the type of programme, and in any case amounting to no less than 10% of the amount of the scholarship itself.

Art. 10 - Scholarships established by Ministerial Decree 118/2023

This call for applications provides for the allocation of scholarships established by Ministerial Decree 118/2023, to be funded under Italy’s National Recovery and Resilience Plan (PNRR). Such scholarships are instituted to facilitate the advancement of research on the following subjects: digital and environmental transition; PNRR topics (digitalisation, innovation, competitiveness, culture and tourism; green revolution and ecological transition; sustainable mobility; education and research; inclusion and cohesion; health); Public Administration; cultural heritage.

Applicants selected as recipients of scholarships established by Ministerial Decree 118/2023 are required to:

- spend a training and research period at a company or research centre or public administration office, for a minimum of 6 months and up to 12 months (with the



exception of doctoral programmes on PNRR topics, as per article 8 of Ministerial Decree 118/23);

- spend a training and research period abroad for a minimum of 6 months and up to the maximum duration specified in article 9, paragraph 3, of Ministerial Decree 226/21, during the three years of the programme;
- produce the documents required for the purposes of reporting on the activities carried out, to demonstrate advancement in the implementation of the project, pursuant to Ministerial Decree 118/2023 (article 16, paragraphs 2 and 7).

Art. 11 - Obligations of doctoral students

Doctoral research programmes entail 1,500 hours of training-education and research activities per year. The rights and obligations of doctoral students are regulated by articles 26 and 27 of the Regulation for PhD Programmes and Students of the University of Milan (administrative headquarters).

Please note that, in order to obtain their PhD, doctoral students are required to demonstrate English proficiency at level B2 under the Common European Framework of Reference for Languages (CEFR) by the end of the first year of the doctoral programme. To meet this requirement, doctoral students must submit an English certificate from one of the recognised certifying bodies, at the required level or above, in accordance with the rules established by the University (<https://www.unimi.it/it/studiare/competenze-linguistiche/placement-test-e-corsi-di-inglese/certificazioni-linguistiche-riconosciute>).

An exemption from submission of a language certificate is granted only to:

- those who, by the date of their enrolment, have earned a Master's degree featuring an English-language specialisation in one of the following Master's degree classes: LM-37 Modern American and European languages and literature, LM-38 Modern languages for communication and international cooperation, LM-39 Linguistics, LM-94 Interpreting and specialised translating, or equivalent Master's degree;
- those who, by the date of their enrolment, have earned a Master's degree in a programme taught entirely in English;
- those who, during their prior study programme, have earned a B2 English language statement issued by SLAM - University of Milan Language Centre.

No other exemptions will be granted.

Art. 12 - Awarding of qualification

The qualification of Doctor of Philosophy, abbreviated as "Dott. Ric." or "Ph.D.", is awarded jointly by the Rectors of the partner Universities, in accordance with Ministerial Decree no. 226 of 14 December 2021.



Art. 13 - Processing of personal data

Pursuant to Legislative Decree no. 196 of 30 June 2003, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) 2016/679 (General Data Protection Regulation, GDPR), the University undertakes to respect the confidential nature of the information provided by applicants. All data provided will be processed solely for purposes related and instrumental to the competition and to manage the applicant's relationship with the University, where necessary, in compliance with current laws.

Art. 14 - Relevant regulations

Any items for which no specific provision has been made in this call for applications shall be regulated in accordance with the Italian laws and regulations governing doctoral programmes.

Art. 15 - Person in charge of the procedure

Pursuant to Law no. 241 of 7 August 1990, the person in charge of the procedure set forth in this call for applications is Ms Monica Delù (Head of the Post-Graduate Programme Admissions and Communications Sector).

For further information or clarifications please use the [InformaStudenti](#) service, selecting the category: Postgraduate/Doctoral research (PhD).

Milan, 23 June 2023

Filed as record no. 3291/2023 of 23 June 2023

THE RECTOR
(signed Elio Franzini)



Doctoral Research Programme in Economic Sociology, Organization and Labor (ESOL)

Learning objectives

The doctoral programme in Economic Sociology, Organisation and Labour aims to train PhDs with high-level skills from different disciplinary backgrounds that are essential to the study, management and regulation of economic, organisational and labour phenomena. The training is characterised by a strongly interdisciplinary approach, in which economic sociology is complemented by the contributions of labour law, economic-statistical and organisational-business disciplines, and behavioural sciences. These inter- and multi-disciplinary competences are necessary to innovatively address the role of social and institutional factors in the analysis and regulation of economic, organisational and labour phenomena in a complex and rapidly changing society, accelerated by technological innovation (e.g. the role of Artificial Intelligence in the world of organisation and work), unexpected phenomena (the Covid, to mention the most relevant), and unprecedented socio-political evolutions (e.g. the new globalisation, conditioned more than in the past by geopolitical dynamics). In addition to theoretical and substantive knowledge on the topics covered by the PhD programme, the training programme aims to provide strong methodological and empirical research skills, both quantitative and qualitative, in line with recent advances in international social and economic sciences, including non-standard sociological analysis techniques such as experiments and experimental simulations in digital laboratories. In addition to this, alongside teaching activities and work with supervisors, PhD students are engaged in continuous discussion sessions with the entire Faculty and with each other to develop a reflective capacity on their own and others' research practices.

The doctoral programme is entirely in English.

Research topics

Research topics are available on the [University portal](#).

Duration

4 years

Places available

9

Scholarships

3 scholarships offered by the University of Milan, one of which is co-funded by the Collegio Carlo Alberto Foundation;



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2 scholarships offered by the University of Pavia, one of which is financed with funds allocated by Ministerial Decree 118/2023 for Public Administration doctorates (CUP G43C23001290006);

1 scholarship offered by the University of Bergamo, financed with funds allocated by Ministerial Decree 118/2023 for Public Administration doctorates (CUP G43C23001290006);

1 scholarship funded by Fondazione AiFOS for the research project: “Social sustainability, occupational wellbeing, digitization and evolution of work”

1 scholarship for the implementation of the project of the Department of Social and Political Sciences funded by the Italian Ministry of University and Research (MUR) in the framework of the Departments of Excellence 2023-2027 Call under Law no. 232 of 11 December 2016 and by the Institute for research on population and social policies (IRPPS) of the National Research Council (CNR), for the research project: “Socio-economic, population issues by means of computational social science methods that increase the quality and access of data according to fairness, open science, and data discovery best practices”;

1 scholarship for the implementation of the project of the Department of Social and Political Sciences funded by the Italian Ministry of University and Research (MUR) in the framework of the Departments of Excellence 2023-2027 Call under Law no. 232 of 11 December 2016 and by the Institute of cognitive sciences and technologies (ISTC) of the National Research Council (CNR), for the research project: “The role of preferences and social norms in relevant socio-political dynamics (e.g. health, environmental issues, etc.) by means of computational and experimental social science methods”.

Doctoral programme coordinator

Prof. Marco Guerzi, full professor in scientific-disciplinary sector SECS-P/10

marco.guerzi@unimi.it

Admission requirements

Master's degree of any class

Selection stages - Doctoral programme in Economic Sociology, Organization and Labor (ESOL)

<i>Qualification assessment date</i>	<p>Qualifications will be assessed on 6 September 2023.</p> <p>The assessment outcome will be posted on the University website, on the programme webpage, before the start date of the interviews.</p>
<i>Interviews</i>	<p>Interviews will be held online on 13 September 2023, at 10:00 a.m.</p>



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The interview schedule - specifying the date and time of the interview for each candidate, as well as the title of his/her research project - will be posted on the University website, on the programme webpage.

The interview will be in English.

The above-mentioned posting constitutes notification to the interested parties.

Annex A

DICHIARAZIONE SOSTITUTIVA DI ATTO NOTORIO

Self-drafted affidavit

(art. 47 of the Presidential Decree no. 445/2000)

(art. 47 Presidential Decree no. 445/2000)

Il sottoscritto/the undersigned

cognome/surname _____ nome/name _____

nato a/born in _____ il/on _____

consapevole delle sanzioni penali richiamate dall'articolo 76 del Dpr 445/2000 in caso di dichiarazioni non veritiere e falsità in atti

aware that providing false data and using fake documents are crimes punishable by law (art. 75 and 76 of the Presidential Decree no. 445/2000)

**dichiara sotto la propria personale responsabilità
declares under his/her own responsibility**

che le pubblicazioni/ i titoli sotto elencati, prodotti in copia tramite upload, sono conformi all'originale:

that the publications and the qualifications listed below, produced as copies, comply with the originals.

Milano, _____

Data/date

Firma/Signature _____

Ai sensi dell'art. 3 del DPR 445/2000 l'autocertificazione può essere utilizzata solo dai cittadini appartenenti all'Unione europea. I cittadini non europei devono produrre documenti originali o in copia autenticata secondo la normativa vigente.

According to the art. 3 of the Presidential Decree no. 445/2000, only Eu citizens are entitled to use this form. Non Eu citizens must submit the original documentation or photocopies authenticated in compliance with the law in force.

Form 1

PROJECT

Applicant's Name

PhD

1) Project title

2) Abstract

3) Project aims and their relevance in the context of the state of the art

4) Project description

5) References

The project should have at least 2,000 and not more than 4,000 words, excluding references.