



Public Competition for Admission to the Inter-university Doctoral Research Programme in Economic Sociology, Organization and Labor (ESOL) - a. y. 2024/2025

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Dir. DF/FTLI

PUBLIC COMPETITION FOR ADMISSION TO THE INTER-UNIVERSITY DOCTORAL RESEARCH PROGRAMME IN ECONOMIC SOCIOLOGY, ORGANIZATION, AND LABOR (ESOL) - A. Y. 2024/2025

THE RECTOR

- Having regard to Ministerial Decree no. 270, dated 22 October 2004, entitled “Amendments to Regulation no. 509 containing rules governing the educational autonomy of Universities, passed by a Decree of the Ministry for Universities and Scientific and Technological Research on 3 November 1999”;
- Having regard to art. 4 of Law no. 210 dated 3 July 1998, as amended by art. 19, paragraph 1, of Law no. 240 dated 30 December 2010;
- Having regard to Regional Law no. 33, dated 13 December 2004, entitled “Rules governing regional measures to ensure the right to study at university”, which makes provisions for services in favour of students enrolled in doctoral programmes;
- Having regard to Ministerial Decree no. 226 dated 14 December 2021, entitled “Regulations concerning the accreditation methods of doctoral locations and programmes and the criteria for the institution of doctoral programmes by accredited bodies”;
- Having regard to Law no. 33 dated 12 April 2022, entitled “Provisions on simultaneous enrolment in two higher education programmes”, and in particular article 4, paragraph 1;
- Having regard to art. 1 of Ministerial Decree no. 930 dated 29 July 2022, which states that “starting from the academic year 2022/2023, Universities shall include in their academic regulations general provisions to facilitate the simultaneous enrolment of students”;
- Having regard to the Agreement signed by the University of Milan, the University of Pavia and the University of Bergamo on 6 March 2023, concerning the institution and operation of the doctoral programme in Economic Sociology, Organization and Labor (ESOL), with administrative headquarters at the University of Milan;
- Having regard to Ministerial Decree protocol no. 917 of 15 October 2019, whereby the Ministry of Education, University and Research (MIUR) granted accreditation to the doctoral research programme for five years, corresponding to three consecutive doctoral cycles, subject to ongoing compliance with the prescribed requirements, and having regard to Executive Decree (DD) no. 1171 of 30 August 2023, confirming accreditation for the doctoral programme in accordance with Ministerial Decree 226/2021;
- Considering that the University intends to institute a new cycle of doctoral programmes for the academic year 2024/2025;



- Having regard to the note of the Ministry of University and Research of 2 May 2024, protocol no. 8614;
- Having regard to the resolutions adopted by the Academic Senate and the Board of Directors during their meetings of 14 and 28 May 2024, concerning the institution of the 40th doctoral cycle;
- Having regard to Ministerial Decree no. 630 dated 24 April 2024, establishing provisions regarding the institution, for the academic year 2024/2025, of three-year doctoral scholarships to be funded under Italy's National Recovery and Resilience Plan (PNRR), Mission 4 "Education and research", Component 2 "From research to business" - Investment 3.3 "Introduction of innovative doctorates responding to the innovation needs of companies and promotion of recruiting researchers from businesses", for students attending doctoral programmes accredited pursuant to Ministerial Decree no. 226/2021;
- Having regard to Ministerial Decree no. 629 dated 24 April 2024, establishing provisions regarding the institution, for the academic year 2024/2025, of three-year doctoral scholarships to be funded under Italy's National Recovery and Resilience Plan (PNRR), Mission 4, Component 1 "Strengthening the provision of education services: from nurseries to universities" - Investment 3.4 "Advanced university education and skills" and Investment 4.1. "Extension of the number of doctorates and innovative doctorates for Public Administration and cultural heritage", for students attending doctoral programmes accredited pursuant to Ministerial Decree no. 226/2021;
- Without prejudice to the fact that, pending checks by the Ministry of University and Research (MUR) to verify that research projects are admissible for PNRR funding, the admission of applicants selected as recipients of scholarships established under Ministerial Decrees 630/2024 and 629/2024 is subject to the successful outcome of such admissibility checks, and to the actual allocation of ministerial funds

HEREBY DECREES AS FOLLOWS:

Art. 1 - Institution

Subject to accreditation by MUR and checks to verify ongoing compliance with accreditation requirements, the inter-university doctoral research programme in Economic Sociology, Organization and Labor is instituted at the Universities of Milan, Bergamo and Pavia for the academic year 2024/2025 (40th cycle - beginning 1 October 2024).

The doctoral research programme in Economic Sociology, Organization and Labor is established within the context of a network of universities in northern Italy called NASP, "Network for the Advancement of Social and Political Studies".

A public competition for admission to the above doctoral research programme, based on qualifications and exams, is hereby announced by the University of Milan; the programme



specification annexed to this decree, which is an integral part of this document, contains a brief description of the programme and a link to the page of the University website where applicants can view the proposed research topics for the programme, as identified by the Faculty of Instructors based on the programme's objectives and its research and educational focus. Research topics are selected in the times and manner specified in art. 25 of the Regulation for PhD Programmes and Students of the University of Milan (administrative headquarters).

The number of scholarships may be increased, should external funding become available before the application deadline specified in this competition for admission.

In accordance with Ministerial Decrees 629/2024 and 630/2024, the number of scholarships may also be increased if, after the end of the selection process, the Ministry issues an ad-hoc decree quantifying and redistributing any additional funds that have become available in the interim for the 40th doctoral cycle, as well as any residue funds from the 38th and 39th cycle.

PNRR scholarships are not awarded to applicants who have already accepted and foregone a PNRR scholarship for the 38th or 39th cycle (scholarships established under Ministerial Decrees 351/2022, 352/2022, 117/2023 and 118/2023).

Foreign applicants who are in receipt of scholarships issued by their country of origin may be admitted in excess of the enrolment quota if they pass the admission exams set out in this decree.

Art. 2 - Admission requirements

Applicants in possession of a second-cycle degree (*Laurea magistrale*), an equivalent qualification or a qualification equivalent to the level of studies (Master's Degree) awarded by a foreign university, may apply for admission to the doctoral research programme stated in the preceding article.

The suitability of foreign academic qualifications in terms of content is evaluated by the Admission Committee of the doctoral programme, in compliance with the regulations in force in Italy and in the country in which the academic qualification was issued, and with the international treaties or agreements on the recognition of qualifications for the continuation of studies.

Applicants who have not yet obtained their second-cycle degree (*Laurea magistrale*) may also apply, but they are required to earn the second-cycle degree by the programme starting date (1 October 2024), otherwise they will be excluded from the programme.

Art. 3 - Application for admission

Applicants must apply for admission by **2 pm on 27 June 2024**, by following the instructions below:

1. [Register on the University portal](#) (this step is not required for those already registered on the portal or in possession of UNIMI login credentials or a SPID identity);
2. Log in and submit an application for admission via the [Doctoral programme admission services](#);



3. At the end of the online application process, and in any case by the deadline for admission, pay a non-refundable €50.00 application fee;
4. Upload the following documents as .pdf, .rtf or .jpg files, all under 10 MB:
 - A. Diploma Supplement or Bachelor's and Master's diplomas (or equivalent qualification obtained in Italy or abroad), with transcript of records. Applicants who have yet to obtain their Master's degree are required to submit a certificate of enrolment in lieu of the diploma. All documents must be in Italian, English, French, German or Spanish. Self-drafted affidavits are accepted as and where provided for by the laws in force;
 - B. CV, describing any professional experience and other qualifications held by the applicant;
 - C. Research project (using [Form 1](#) attached hereto);
 - D. Copy of passport (foreign applicants only);
 - E. Publications in Italian or English (if any);
 - F. [Annex A](#);
 - G. Online interview request (if desired; please use [Form 3](#) attached).

Failure to provide even just one of the documents from A to C above will result in the applicant being excluded from the competition.

In addition to the above documents, if so provided for in the programme specification, applicants must provide one or more reference letters from qualified persons who have had a role in their education. Reference letters must be drafted using [Form 2](#) attached hereto and emailed directly by said persons, in .pdf format, to the email address indicated in the programme specification, **by the application deadline (27 June 2024)**. In any case, applicants may include reference letters drafted as indicated above in their online application for admission. Reference letters are considered when assessing the applicant's curriculum and no extra point is awarded for them.

Non-EU applicants residing abroad are also required to submit an online application for pre-enrolment through [Universtaly](#), in order to obtain a student visa.

The online application cannot be modified or supplemented with further documentation once it has been confirmed.

It is possible to apply for any number of doctoral programmes, provided that the applicant registers properly for each programme, as described above, including payment of the non-refundable fee of €50.00 for each application submitted.

Art. 4 - Applicants with disabilities

In order to ensure equal treatment of applicants, those holding a certificate of disability (*invalidità civile*) and/or handicap pursuant to Law 104/1992 may apply for accommodations by writing to COSP Disability services (ausili.ammissioni@unimi.it) at least 15 days before the interview, and attaching the certificate issued by the competent public health office. Applicants



holding outdated certificates are required to apply for an updated certificate, to be submitted after enrolment for the purposes of using disability accommodations as offered by the University.

Art. 5 - Applicants with SLD

In order to ensure equal treatment of applicants, those holding a Specific Learning Disorders (SLD) certificate issued by the National Health Service, a private affiliated centre, or a private specialist (with a compliance certificate from the competent health authority) pursuant to Law 170/2010, are required to email their certificate to COSP SLD Services (ausili.ammissioni@unimi.it) at least 15 days before the interview. If the SLD was diagnosed in childhood, and the certificate is over three years old, students should apply for an updated certificate, to be submitted after enrolment for the purposes of using SLD accommodations as offered by the University.

Art. 6 - Admission exam

Admission to the doctoral programme is through a public selection procedure involving the evaluation of qualifications and tests for the comparative assessment of applicants. Applications are vetted by an Admission Committee appointed in compliance with current regulations.

Selection stages:

- assessment of the CV (max. 20 points) and research project (max. 10 points);
- interview (max. 70 points).

Only applicants who obtain at least 10 points for the CV and at least 5 points for the research project are called for the interview.

The selection process aims to ascertain the applicants' prior knowledge, skills, aptitude for scientific research and personal motivations. It is based on an **assessment of the CV** and a **research project**, which may or may not be inspired by the work of the second-cycle degree thesis, as well as on an **interview held either in person or online**, as stated in the programme specification.

The research project, which must be drafted using [Form 1 attached hereto](#), is only for selection purposes and does not limit the choice of the doctoral thesis in the case of admission.

The applicant's CV and research project are assessed before the interview. Applicants will be able to see the result of the evaluation on the [University portal](#) on the programme webpage.

When assessing the CV, the Committee takes into account the applicant's university studies, publications, professional experience and other qualifications, if any. In assigning points for the CV, the Committee considers the statistical distribution of exam grades for the study programme



courses, as well as the conditions and the period over which the applicant has obtained his/her qualifications.

The interview is public; interview dates will be posted on the University portal following the assessment of qualifications. The aim of the interview is to verify the applicant's knowledge of topics germane to the educational and scientific contents of the doctoral programme. The interview includes a seminar-style presentation of the proposed research project, followed by a general discussion to verify the applicant's expertise, scientific qualities and motivations.

The interview will be held in English.

To take the interview, applicants must present one of the following identity documents:

- Identity card;
- Passport;
- (Italian) driving licence.

The outcome of the interview process will be communicated by the Committee at the end of the interviews.

At the end of the interviews, the Committee draws up a general ranking list according to the total score assigned to each applicant for their CV, research project and interview.

The minimum pass score is 70/100.

The general ranking is published on the [Postgraduate admission rankings page](#) within a few days after the interviews.

The Committee must conclude their work by the day after the last interview.

Art. 7 - Admission to the doctoral programme

Applicants are admitted to the programme according to their position in the ranking list until the number of places available has been filled. Where applicants achieve the same score, preference will be given to the younger applicant, with the exception of the priority criterion for doctoral scholarships set forth in art. 9 of this call for applications. The ranking of eligible applicants will be published within a few days of the interviews, on the [Postgraduate admission rankings page](#) of the University website.

Such ranking posted on the University website constitutes notification to the interested parties, who will not receive any written notice.

Admitted applicants who do not enrol by the deadline lose their right to enrol in the programme. Their place is then given to the next applicant in the ranking list. This also applies if an admitted applicant withdraws from the programme during the first three months. If the withdrawing student has already received any monthly scholarship payments, he/she is required to return them. Takeover applicants will be contacted personally by email by the Student Office for PhD programmes (*Segreteria Dottorati*), which will provide instructions and deadlines for enrolment.



Applicants who rank high enough for admission into multiple programmes may only matriculate into one.

Simultaneous enrolment in two academic programmes is allowed within the limitations provided for by current regulations, and subject to the assessment and prior approval by the competent bodies.

More specifically, simultaneous enrolment in a doctoral programme and a postgraduate medical school is subject to the provisions of Ministerial Decree no. 226 of 14 December 2021.

For information on how to apply for simultaneous enrolment in two programmes, please visit the following link: [Simultaneous enrolment in two higher education programmes | University of Milan \(unimi.it\)](https://www.unimi.it/it/ricerca/programmi-di-studio/programmi-di-studio-simultanei).

Art. 8 - Enrolment

Admitted applicants must enrol by the established deadline, which will be published on the [University website](#), on the programme webpage (as linked in the 40th cycle - 2024/25 section).

Such notice constitutes notification to the interested parties.

Admitted applicants must enrol using the [Sifa online enrolment services](#), and following the instructions published on the [University website](#).

Those who have yet to obtain their Master's degree must notify this to the University by writing to [InformaStudenti](#) > Postgraduate > Doctoral research (PhD).

Applicants are admitted conditionally and may be excluded from the programme if they are found not to meet the requirements.

Those enrolled in doctoral programmes must pay the annual regional tax for the Education Incentive Programme in the amount of €140.00, plus a €16.00 stamp duty and a €15.50 insurance premium.

Students with a disability at or above 66% and/or a recognised handicap pursuant to Law no. 104/92 will have the regional tax and insurance premium waived, provided that they submit an application for exemption; these students are only required to pay the €16.00 stamp duty.

Enrolment fees are non-refundable, even if a student withdraws from the doctoral programme.

Applicants holding a foreign qualification are required to upload the following documents when completing the online enrolment process:

- original degree certificate legalised by the competent authorities of the issuing country, with an official translation into Italian;
- Declaration of Value (*Dichiarazione di Valore in loco*) issued by the Italian Embassy in the country where the degree was obtained, or Statement of Comparability issued by the Italian ENIC-NARIC centre (CIMEA), or another ENIC-NARIC centre. Instead of the CIMEA Statement of Comparability, applicants may also provide a Statement of Correspondence downloaded



from ARDI (Automatic Recognition Database Italia) along with a CIMEA Statement of Verification.

During the online enrolment process, **non-Italian citizens** must also upload the following:

- Italian tax ID (*codice fiscale*, for both EU and non-EU citizens)
- valid residence permit (only for non-EU citizens);
- Universality pre-enrolment application receipt (only for non-EU citizens residing abroad);
- student visa (only for non-EU citizens residing abroad).

Applicants who are not in possession of one or more of these documents when enrolling online must produce the missing documents **by 28 November 2024**, via the [Enrolment documents integration service](#).

The validity of foreign qualifications is verified upon submission of the official documents. Until then, applicants are admitted to the programme conditionally, and may be excluded from the ranking if they are found not to meet the requirements.

Art. 9 - Scholarships

Scholarships issued by the University of Milan and the University of Bergamo amount to **€16,350.00** gross per year; scholarships issued by the University of Pavia amount to **€16,243.00** gross per year.

The scholarship is not subject to IRPEF (personal income tax) in accordance with art. 4 of Law no. 476 of 13 August 1984, and is subject to the social security provisions set forth in art. 2, paragraphs 26 et seq., of Law no. 335 of 8 August 1995, as subsequently amended.

Scholarships are assigned in accordance with art. 5 of the Agreement concerning the institution and operation of the doctoral programme in Economic Sociology, Organization and Labor (ESOL): “The Faculty of Instructors shall assign doctoral students to the research groups of the Parties, and consequently assign scholarships, based on the research topic chosen by each student (among the ones proposed by the Faculty). The students’ preferences will be taken into account following the ranking order, until all the scholarships available for each of the three locations have been assigned. Each doctoral student shall undertake the research project at the University that proposed such research topic”.

In the event of applicants ranked equally, scholarships are awarded by assessing the applicant’s economic situation according to the ISEE (Equivalent Economic Situation Indicator).

Scholarships have a yearly duration and are renewed if the Faculty of Instructors promotes the doctoral student to the following year, after ascertaining that he/she has correctly and successfully completed the programme of activities in the previous year.

Starting from the first year, in addition to the scholarship and depending on the University’s financial resources, each doctoral student is given a budget for research activity in Italy and



abroad suited for the type of programme, and in any case amounting to no less than 10% of the amount of the scholarship itself.

Art. 10 - Scholarships established under Ministerial Decree 629/2024

Should this call for applications provide for the allocation of scholarships established under Ministerial Decree 629/2024 and funded under Italy's National Recovery and Resilience Plan (PNRR), these scholarships will be instituted to facilitate the advancement of research on the following subjects: digital and environmental transition; PNRR topics (digitalisation, innovation, competitiveness, culture and tourism; green revolution and ecological transition; sustainable mobility; education and research; inclusion and cohesion; health); Public Administration; cultural heritage.

Applicants selected as recipients of scholarships established under Ministerial Decree 629/2024 must comply with the obligations set forth in said decree, which requires them, *inter alia*, to:

- a) complete the entire PhD programme at the administrative and operational facilities of the University, except for any study and research stays at public administrations, companies or research centres and any periods abroad, all of which must be planned in accordance with the training and research activities scheduled at the University;
- b) study and conduct research at companies, research centres or public administrations, including museums, institutes and training institutions under the Ministry of Culture (e.g. *Fondazione scuola dei beni e delle attività culturali* and other schools for advanced studies), archives and libraries for a minimum of 6 months and up to 12 months (not necessarily in a row) during the three years of the programme;
- c) study and conduct research abroad for a minimum of 6 months (not necessarily in a row) and up to the maximum number of months specified in art. 9, paragraph 3, of Decree no. 226 of the Ministry of University and Research dated 14 December 2021, during the three years of the programme;
- d) produce a report detailing their time commitment (in terms of months spent at a company or research centre or public administration, at the home University and abroad) and a summary of the activities undertaken, along with a declaration that said activities comply with the "Do No Significant Harm" principle.

Those referred to under b) and c) are two separate types of study and research stays, and must be completed at different host organisations.

Art. 11 - Scholarships established under Ministerial Decree 630/2024

Should this call for applications provide for the allocation of scholarships established under Ministerial Decree 630/2024 and funded under Italy's National Recovery and Resilience Plan (PNRR), these scholarships will be instituted to facilitate the advancement of research on topics covered by innovative doctorates responding to the innovation needs of companies and promoting the recruitment of researchers by businesses.



Applicants selected as recipients of scholarships established under Ministerial Decree 630/2024 must comply with the obligations set forth in said decree, which requires them, *inter alia*, to:

- a) complete the entire PhD programme at the administrative and operational facilities of the University, except for the study and research periods to be completed at a company and abroad, all of which must be planned in accordance with the training and research activities scheduled at the University;
- b) study and conduct research at a company for a minimum of 6 months and up to 18 months (not necessarily in a row), during the three years of the programme;
- c) study and conduct research abroad for a minimum of 6 months (not necessarily in a row) and up to the maximum number of months specified in art. 9, paragraph 3, of Decree no. 226 of the Ministry of University and Research dated 14 December 2021, during the three years of the programme;
- d) produce a report detailing their time commitment (in terms of months spent at the company, at the home University and abroad) and a summary of the activities undertaken, along with a declaration that said activities comply with the “Do No Significant Harm” principle.

Those referred to under b) and c) are two separate types of study and research stays, and must be completed at different host organisations.

Art. 12 - Civil servants

Pursuant to art. 12, paragraph 5, of Ministerial Decree 226/21, civil servants admitted to a doctoral programme may be granted a leave as contemplated by the applicable collective agreement, or, for those employed under public law, an extraordinary leave for study purposes, for the standard duration of the programme – provided that such leave does not conflict with the needs of the employing administration, as per art. 2 of Law no. 476 dated 13 August 1984 – but only if this is the first time that they enrol in a doctoral programme, independently of the programme subject area; the leave may be paid or unpaid, subject to the civil servant’s right to explicitly forego the scholarship. This does not affect their right to receive a budget for research activities in Italy and abroad, as per art. 9, paragraph 4, of Ministerial Decree 226/21.

Art. 13 - Obligations of doctoral students

The rights and obligations of doctoral students are regulated by **articles 26 and 27 of the University Regulation for PhD Programmes and Students**. Please bear in mind the following:

- Doctoral research programmes entail **1,500 hours of training-education and research activities** per year. A full-time commitment is required of each student for the whole duration of the programme.
- In order to obtain their PhD, doctoral students **are required to demonstrate English proficiency at level B2** of the Common European Framework of Reference for Languages (CEFR).

To meet the language proficiency requirement, doctoral students must submit an English certificate from one of the certifying bodies recognised by the University (see <https://www.unimi.it/en/study/language-proficiency/placement-tests-and-english->



[courses/accepted-language-certificates](#)) at B2 level or above, by the end of the first programme year.

An exemption from submission of a language certificate is granted only to:

- those who, by the beginning date of the course, have earned a Master's degree featuring an English-language specialisation in one of the following Master's degree classes: LM-37 Modern American and European languages and literature, LM-38 Modern languages for communication and international cooperation, LM-39 Linguistics, LM-94 Interpreting and specialised translating, or equivalent Master's degree;
- those who, by the beginning date of the course, have earned a Master's degree in a programme taught entirely in English;
- those who, during their prior study programme, have earned a B2 English language statement issued by SLAM - University of Milan Language Centre.

No other exemptions will be granted.

Art. 14 - Award of the degree

The degree of Doctor of Philosophy, abbreviated as "Dott. Ric." or "Ph.D.", is awarded jointly by the Rectors of the partner Universities, in accordance with Ministerial Decree no. 226 of 14 December 2021.

Art. 15 - Processing of personal data

Pursuant to Legislative Decree no. 196 of 30 June 2003, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) 2016/679 (General Data Protection Regulation, GDPR), the University undertakes to respect the confidential nature of the information provided by applicants. All data provided will be processed solely for purposes related and instrumental to the competition and to manage the applicant's relationship with the University, where necessary, in compliance with current laws.

Art. 16 - Relevant regulations

Any items for which no specific provision has been made in this call for applications shall be regulated in accordance with the Italian laws and regulations governing doctoral programmes.

Art. 17 - Person in charge of the procedure

Pursuant to Law no. 241 of 7 August 1990, the person in charge of the procedure set forth in this call for applications is Ms Monica Delù (Head of the Post-Graduate Programmes and International Students Services Sector).

For further information or clarifications please use the [InformaStudenti](#) service, selecting the category: Postgraduate > Doctoral research (PhD).



UNIVERSITÀ
DEGLI STUDI
DI MILANO

MISSIONE 4
ISTRUZIONE
RICERCA



Finanziato
dall'Unione europea
NextGenerationEU

Milan, 29 May 2024

THE RECTOR
(signed Elio Franzini)

Filed as record no. 3734/2024 of 29/05/2024

Art. 13 amended by Rectoral Decree No. 3975/24 of 10 June 2024



DOCTORAL RESEARCH PROGRAMME IN ECONOMIC SOCIOLOGY, ORGANIZATION AND LABOR (ESOL)

Learning objectives

The doctoral programme in Economic Sociology, Organization and Labor aims to train PhDs with high-level skills from different disciplinary backgrounds that are essential to the study, management and regulation of economic, organisational and labour phenomena. The training is characterised by a strongly interdisciplinary approach, in which economic sociology is complemented by the contributions of labour law, economic-statistical and organisational-business disciplines, and behavioural sciences. These inter- and multi-disciplinary competences are necessary to innovatively address the role of social and institutional factors in the analysis and regulation of economic, organisational and labour phenomena in a complex and rapidly changing society, accelerated by technological innovation (e.g. the role of Artificial Intelligence in the world of organisation and work), unexpected phenomena (the Covid, to mention the most relevant), and unprecedented socio-political evolutions (e.g. the new globalisation, conditioned more than in the past by geopolitical dynamics). In addition to theoretical and substantive knowledge on the topics covered by the PhD programme, the training programme aims to provide strong methodological and empirical research skills, both quantitative and qualitative, in line with recent advances in international social and economic sciences, including non-standard sociological analysis techniques such as experiments and experimental simulations in digital laboratories. In addition to this, alongside teaching activities and work with supervisors, PhD students are engaged in continuous discussion sessions with the entire Faculty and with each other to develop a reflective capacity on their own and others' research practices.

The doctoral programme is entirely in English.

Research topics

Research topics are available on the [University portal](#).

Duration

4 years

Starting date

1 October 2024



Places available

5

Scholarships

2 University of Milan

2 University of Pavia

1 University of Bergamo

Doctoral programme coordinator

Prof. Marco Guerzi, full professor in scientific-disciplinary sector SECS-P/10

marco.guerzi@unimi.it

Admission requirements

Master's degree of any class

Selection stages - Doctoral programme in Economic Sociology, Organization and Labor (ESOL)

<i>Application deadline</i>	27 June 2024 (2 pm)
<i>Qualification assessment</i>	The date and outcome of the qualification assessment will be posted on the University website , on the programme webpage, before the start date of the interviews.
<i>Interviews</i>	The interview schedule - specifying the place, date and time of the interview for each applicant, the title of his/her research project and the interview mode (in person or online) - will be posted on the University website , on the programme webpage. The above-mentioned posting constitutes notification to the interested parties. The interview will be in English.

Annex A

DICHIARAZIONE SOSTITUTIVA DI ATTO NOTORIO

Self-drafted affidavit
(art. 47 del DPR n° 445/2000)
(art. 47 Presidential Decree n. 445/2000)

Il sottoscritto/the undersigned

cognome/surname _____ nome/name _____

nato a/born in _____ il/on _____

consapevole delle sanzioni penali richiamate dall'articolo 76 del Dpr 445/2000 in caso di dichiarazioni non veritiere e falsità in atti

aware that providing false data and using fake documents are crimes punishable by law (art. 75 and 76 of the Presidential Decree no. 445/2000)

**dichiara sotto la propria personale responsabilità
declares under his/her own responsibility**

che le pubblicazioni/ i titoli sotto elencati, prodotti in copia tramite upload, sono conformi all'originale:

that the publications and the qualifications listed below, produced as copies, comply with the originals:

Milano, _____

Data/date

Firma/Signature _____

Ai sensi dell'art. 3 del DPR 445/2000 l'autocertificazione può essere utilizzata solo dai cittadini appartenenti all'Unione europea. I cittadini non europei devono produrre documenti originali o in copia autenticata secondo la normativa vigente.

According to the art. 3 of the Presidential Decree no. 445/2000, only Eu citizens are entitled to use this form. Non Eu citizens must submit the original documentation or photocopies authenticated in compliance with the law in force.

Form 1

PROJECT

Applicant's Name

PhD

1) Project title

2) Abstract

3) Project aims and their relevance in the context of the state of the art

4) Project description

5) References

The project should have at least 2,000 and not more than 4,000 words, excluding references.

Form 3

RICHIESTA COLLOQUIO TELEMATICO - ONLINE INTERVIEW

DA COMPILARSI SOLO SE IL COLLOQUIO PER L'AMMISSIONE È PREVISTO IN PRESENZA DAL BANDO E IL CANDIDATO È IMPOSSIBILITATO A PRESENTARSI

THIS FORM MUST BE FILLED ONLY BY APPLICANTS WHO ARE UNABLE TO SIT THE INTERVIEW ON THE UNIVERSITY PREMISES AS REQUIRED BY THE PHD ADMISSION CALL

IL/LA SOTTOSCRITTO/A - THE UNDERSIGNED

(COGNOME/SURNAME) _____

(NOME/NAME) _____

PASSAPORTO O CARTA D'IDENTITÀ/PASSPORT OR IDENTIY CARD n° _____

EMAIL _____

RICHIEDE DI SOSTENERE L'ESAME DI AMMISSIONE AL DOTTORATO IN MODALITÀ TELEMATICA/

REQUESTS TO TAKE THE PHD ADMISSION EXAM REMOTELY

PER I SEGUENTI MOTIVI /FOR THE FOLLOWING REASONS:

DATA/DATE

FIRMA DEL RICHDENTE /
SIGNATURE OF THE APPLICANT

Form 2

REFEREE FORM

Applicant's Name		PhD	
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To be completed in all areas

Referee's name		Position/Title	
Institution/Company			
Address		City	
Zip code		Country	
Phone contact		Email	
Date			

On the following scale, please rank the applicant against other students in comparable fields and indicate the comparison group used.

Bottom 50%	Top 50%	Top 25%	Top 10%	Top 5%	Top 2%

Please rate this applicant in overall promise for the doctorate (check one)

Unable to evaluate	Below Average	Average	Good	Outstanding	Exceptional

Give your comments here
(Your personal evaluation about the candidate)
