

# Public Competition for Admission to Doctoral Research Programme in Experimental Medicine at the University of Milan - a. y. 2024/2025

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Dir. DF/FTLI

# PUBLIC COMPETITION FOR ADMISSION TO DOCTORAL RESEARCH PROGRAMME IN EXPERIMENTAL MEDICINE AT THE UNIVERSITY OF MILAN - A. Y. 2024/2025

#### THE RECTOR

- Having regard to Ministerial Decree no. 270, dated 22 October 2004, entitled "Amendments to Regulation no. 509 containing rules governing the educational autonomy of Universities, passed by a Decree of the Ministry for Universities and Scientific and Technological Research on 3 November 1999";
- Having regard to art. 4 of Law no. 210 dated 3 July 1998, as amended by art. 19, paragraph 1, of Law no. 240 dated 30 December 2010;
- Having regard to Regional Law no. 33, dated 13 December 2004, entitled "Rules governing regional measures to ensure the right to study at university", which makes provisions for services in favour of students enrolled in doctoral programmes;
- Having regard to Ministerial Decree no. 226 dated 14 December 2021, entitled "Regulations concerning the accreditation methods of doctoral locations and programmes and the criteria for the institution of doctoral programmes by accredited bodies";
- Having regard to Law no. 33 dated 12 April 2022, entitled "Provisions on simultaneous enrolment in two higher education programmes", and in particular article 4, paragraph 1;
- Having regard to art. 1 of Ministerial Decree no. 930 dated 29 July 2022, which states that "starting from the academic year 2022/2023, Universities shall include in their academic regulations general provisions to facilitate the simultaneous enrolment of students";
- Having regard to the Statute of the University of Milan, issued by Rector's Decree of 15 March 2012, as subsequently amended;
- Having regard to the University Regulation for PhD Programmes and Students, issued by Rector's Decree of 5 June 2015, as subsequently amended;
- Having regard to Ministerial Decree protocol no. 808 of 28 November 2018 whereby the Ministry of University Education and Research (MIUR), pursuant to Ministerial Decree 45/2013, granted five-year accreditation to the doctoral research programmes proposed by the University of Milan, subject to ongoing compliance with the prescribed requirements and having regard to Directorial Decree protocol no. 624 of the 31 August 2020 which confirmed the accreditation of doctoral courses pursuant to DM 45/2013;
- Considering that the University intends to institute a new cycle of doctoral programmes for the academic year 2024/2025;



- Having regard to the note of the Ministry of University and Research of 2 May 2024, protocol no. 8614;
- Having regard to the deliberations adopted by the Academic Senate and the Board of Directors during their meetings of 14 and 28 May 2024, concerning the institution of the 40th doctoral cycle;
- having regard to the public call for applications for admission to doctoral courses at the University of Milan for the academic year 2024/2025 issued by Rectoral Decree no. 3733/24 of 29 May 2024
- having regard to the decree to increase the number of places and scholarships in the abovementioned public call for applications for admission to doctoral courses at the University of Milan issued by Rectoral Decree n. 4084/2024 of 14 June 2024;
- having regard to the agreement stipulated on the 27 September 2024 under protocol no. 0038229/24 with the Wistar Institute of Anatomy and Biology



#### **HEREBY DECREES AS FOLLOWS:**

# Art. 1 - Institution of doctoral research programme

The doctoral research programme "Experimental medicine" is instituted at the University of Milan for the academic year 2024/2025 (40th cycle - beginning 1st January 2025):

#### • Experimental medicine

A public competition for admission to the above doctoral research programme, based on qualifications and exams, is hereby announced at the University of Milan. The programme specification attached to this decree, which is an integral part of this document, contains a brief description of the programme and a link to the page of the University website where applicants can view the proposed research topics for the programme, as identified by the Faculty of Instructors based on the programme's objectives and its research and educational focus.

The number of scholarships may be increased, should external funding become available before the application deadline specified in this competition for admission.

Foreign applicants who are in receipt of scholarships issued by their country of origin may be admitted in excess of the enrolment quota, if they pass the admission exams set out in this decree.

#### Art. 2 - Admission requirements

Applicants in possession of a second-cycle degree (*Laurea magistrale*), an equivalent qualification or a qualification equivalent to the level of studies (Master's Degree) awarded by a foreign university, may apply for admission to the doctoral research programme stated in the preceding article.

The suitability of foreign academic qualifications in terms of content is evaluated by the Admission Committee, in compliance with the regulations in force in Italy and in the country in which the academic qualification was issued, and with the international treaties or agreements on the recognition of qualifications for the continuation of studies.

Applicants who have not yet obtained their second-cycle degree (*Laurea magistrale*) may also apply, but they are required to earn the second-cycle degree by the programme starting date (1<sup>st</sup> <u>January 2025)</u>, otherwise they will be excluded from the programme.

# Art. 3 - Application for admission

Applicants must apply for admission by **2 pm on 25**<sup>th</sup> **November 2024**, by following the instructions below:

1. Register on the University portal (this step is not required for those already registered on the portal or in possession of UNIMI login credentials or a SPID identity);



- 2. Log in and submit an application for admission via the <u>Doctoral programme admission</u> services;
- 3. At the end of the online application process, and in any case by the deadline for admission, pay a non-refundable €50.00 application fee;
- 4. Upload the following documents as .pdf, .rtf or .jpg files, all under 10 MB:
  - A. Diploma Supplement or Bachelor's and Master's diplomas (or equivalent qualification obtained in Italy or abroad), with transcript of records. Applicants who have yet to obtain their Master's degree are required to submit a certificate of enrolment in lieu of the diploma. All documents must be in Italian, English, French, German or Spanish.
    - Self-drafted affidavits are accepted as and where provided for by the laws in force.
    - Applicants who have completed or are about to complete their studies at the University of Milan do not need to upload any certificates/diplomas attesting to such studies, as these documents will be acquired internally;
  - B. CV, describing any professional experience and other qualifications held by the applicant;
  - C. Research project (using Form 1 attached hereto);
  - D. Copy of passport (foreign applicants only);
  - E. Publications in Italian or English (if any);
  - F. Annex A;

Failure to provide even just one of the documents from A to C above will result in the applicant being excluded from the competition.

In addition to the above documents, if so provided for in the programme specification, applicants must provide one or more reference letters from qualified persons who have had a role in their education. Reference letters must be drafted using Form 2 attached hereto and e-mailed directly by said persons, in .pdf format, to the email address indicated in the programme specification, by the application deadline (25<sup>th</sup> November 2024). In any case, applicants may include reference letters drafted as indicated above in their online application for admission. Reference letters are considered when assessing the applicant's curriculum and no extra point is awarded for them.

**Non-EU applicants** residing abroad are also required to submit an online application for preenrolment through <u>Universitaly</u>, in order to obtain a student visa.

The online application cannot be modified or supplemented with further documentation once it has been confirmed.

It is possible to apply for any number of doctoral programmes, provided that the applicant registers properly for each programme, as described above, including payment of the non-refundable fee of €50.00 for each application submitted.



# Art. 4 - Applicants with disabilities

In order to ensure equal treatment of applicants, those holding a certificate of disability (invalidità civile) and/or handicap pursuant to Law 104/1992 may apply for accommodations by writing to COSP Disability services (ausili.ammissioni@unimi.it) at least 15 days before the interview, and attaching the certificate issued by the competent public health office. Applicants holding outdated certificates are required to apply for an updated certificate, to be submitted after enrolment for the purposes of using disability accommodations as offered by the University.

#### Art. 5 - Applicants with SLD

In order to ensure equal treatment of applicants, those holding a Specific Learning Disorders (SLD) certificate issued by the National Health Service, a private affiliated centre, or a private specialist (with a compliance certificate from the competent health authority) pursuant to Law 170/2010, are required to email their certificate to COSP SLD Services (ausili.ammissioni@unimi.it) at least 15 days before the interview. If the SLD was diagnosed in childhood, and the certificate is over three years old, students should apply for an updated certificate, to be submitted after enrolment for the purposes of using SLD accommodations as offered by the University.

# Art. 6 - Admission exam

Admission to the doctoral programmes is through a public selection procedure involving the evaluation of qualifications and tests for the comparative assessment of applicants. Applications are vetted by Admission Committees appointed in compliance with current regulations.

#### Selection stages:

- assessment of the CV (max. 20 points) and research project (max. 10 points);
- interview (max. 70 points).

Only applicants who obtain at least 10 points for the CV and at least 5 points for the research project are called for the interview.

The selection process aims to ascertain the applicants' prior knowledge, skills, aptitude for scientific research and personal motivations. Applicants are selected based on an **assessment of their CV** and a **research project**, which may or may not be inspired by the work of the second-cycle degree thesis, as well as on an **interview held online**.

The research project, which must be drafted using <u>Form 1 attached hereto</u>, is only for selection purposes and does not limit the choice of the doctoral thesis in the case of admission.

The applicant's CV and research project are assessed before the interview. Applicants will be able to see the result of this assessment on the <u>University portal</u>, on the programme webpage.

When assessing the CV, the Committees take into account the applicant's university studies, publications, professional experience and other qualifications, if any. In assigning points for the CV, the Committees consider the statistical distribution of exam grades for the study programme

courses, as well as the conditions and the period over which the applicant has obtained his/her qualifications.

The interview is public; interview dates will be posted on the University portal following the assessment of qualifications. The aim of the interview is to verify the applicant's knowledge of topics germane to the educational and scientific contents of the doctoral programme. The interview includes a seminar-style presentation of the proposed research project, followed by a general discussion to verify the applicant's expertise, scientific qualities and motivations.

The interview is conducted in the language indicated in the programme specifications; in any case, applicants may ask to be interviewed in English.

To take the interview, applicants must present one of the following identity documents:

- Identity card;
- Passport;
- (Italian) driving licence.

The outcome of the interview process will be communicated by the Committee at the end of the interviews.

At the end of the interviews, the Committee draws up a general ranking list according to the total score assigned to each applicant for their CV, research project and interview.

The minimum pass score is 70/100.

The general ranking is published on the <u>Postgraduate admission rankings page</u> within a few days after the interviews.

The Committees must conclude their work by the 9<sup>th</sup> December 2024.

#### Art. 7 - Admission to the doctoral programme

Applicants are admitted to the programmes according to their position in the ranking list, until all places available for each doctoral programme are filled. Where applicants achieve the same score, preference will be given to the younger applicant, with the exception of the priority criterion for doctoral scholarships set forth in art. 9 of this call for applications. The rankings of eligible applicants will be published within a few days of the interviews, on the <a href="Postgraduate admission rankings page">Postgraduate admission rankings page</a> of the University website.

Such ranking posted on the University website serves as notification to the interested parties, who will not receive any written notice.

Admitted applicants who do not enrol by the deadline lose their right to enrol in the programme. Their place is then given to the next applicant in the ranking list. This also applies if an admitted applicant withdraws from the programme during the first three months. If the withdrawing student has already received any monthly scholarship payments, he/she is required to return them. Takeover applicants will be contacted personally by email by the Student Office for PhD Programmes (Segreteria Dottorati), which will provide instructions and deadlines for enrolment.

Applicants who rank high enough for admission into multiple programmes may only matriculate into one.

**Simultaneous enrolment** in two academic programmes is allowed within the limitations provided for by current regulations, and must be assessed and approved by the competent bodies.

More specifically, simultaneous enrolment in a doctoral programme and a postgraduate medical school is subject to the provisions of Ministerial Decree no. 226 of 14 December 2021.

For information on how to apply for simultaneous enrolment in two programmes, please visit the following link: Simultaneous enrolment in two higher education programmes | University of Milan (unimi.it)

#### Art. 8 - Enrolment

Applicants admitted to the doctoral programme can enrol online from the 12<sup>th</sup> December 2024 till the 17<sup>th</sup> December 2024 at 2 pm using the <u>SIFA enrolment services</u> and following the instructions published on the <u>University website</u>.

Those who have yet to obtain their Master's degree must notify this to the University by writing to InformaStudenti > Postgraduate > Doctoral research (PhD).

Applicants are admitted conditionally and may be excluded from the programme if they are found not to meet the requirements.

Those enrolled in doctoral programmes must pay the annual regional tax for the Education Incentive Programme in the amount of €140.00, plus a €16.00 stamp duty and a €15.50 insurance premium.

Students with a disability at or above 66% and/or a recognised handicap pursuant to Law no. 104/92 will have the regional tax and insurance premium waived, provided that they submit an application for exemption; these students are only required to pay the €16.00 stamp duty.

Enrolment fees are non-refundable, even if a student withdraws from the doctoral programme.

**Applicants holding a foreign qualification** are required to upload the following documents when completing the online enrolment process:

- original degree certificate legalised by the competent authorities of the issuing country, with an official translation into Italian;
- Declaration of Value (*Dichiarazione di Valore in loco*) issued by the Italian Embassy in the
  country where the degree was obtained, or Statement of Comparability issued by the Italian
  ENIC-NARIC centre (CIMEA), or another ENIC-NARIC centre. Instead of the CIMEA Statement
  of Comparability, applicants may provide a Statement of Correspondence downloaded from
  ARDI (Automatic Recognition Database Italia) along with a CIMEA Statement of Verification.

During the online enrolment process, non-Italian citizens must also upload the following:

- Italian tax ID (codice fiscale, for both EU and non-EU citizens)
- valid residence permit (only for non-EU citizens);
- <u>Universitaly</u> pre-enrolment application receipt (only for non-EU citizens residing abroad);

student visa (only for non-EU citizens residing abroad).

Applicants who are not in possession of one or more of these documents when enrolling online must produce the missing documents by 28<sup>th</sup> February 2025, via the Enrolment documents integration service.

The validity of foreign qualifications is verified upon submission of the official documents. Until then, applicants are admitted to the programme conditionally, and may be excluded from the ranking if they are found not to meet the requirements.

# Art. 9 - Scholarship

The scholarship is awarded in accordance with and by the methods established by the laws in force, based on the student's ranking. The gross amount of the scholarship is €16,350.00 per year.

In order to enhance the attractiveness of PhD programmes, a travel and lodging allowance may be paid to PhD students who are required to spend at least 12 months abroad — in this case in the USA, based on the agreement signed between the University of Milan and Wistar Institute of Anatomy and Biology for the research project *Longitudinal prospective study for the characterisation of NEUROCOVID*.

Therefore, in addition to the scholarship, the PhD student selected for this project will receive an annual allowance of €10,908.00 gross, which will be disbursed in 12 monthly payments according to the amounts specified in art. 2 of the agreement mentioned in the recitals. This allowance is also in addition to the scholarship increase referred to in article 24, paragraph 5, of the University Regulation for PhD Programmes and Students.

Both the scholarship and the travel and lodging allowance are not subject to IRPEF (personal income tax) in accordance with art. 4 of Law no. 476 of 13 August 1984, and are subject to the social security provisions set forth in art. 2, paragraphs 26 et seq., of Law no. 335 of 8 August 1995, as subsequently amended.

Working students falling into the categories appearing in art. 26 of the University Regulation for PhD Programmes and Students will be eligible to apply, provided their working income does not exceed the scholarship amount. Income under the limitation is defined as gross earnings during the year to which the scholarship is principally allocated.

In the event of applicants ranked equally, scholarships are awarded by assessing the applicant's economic situation according to the ISEE (Equivalent Economic Situation Indicator).

Scholarships have a yearly duration and are renewed if the Faculty of Instructors promotes the student to the following year, after ascertaining that he/she has correctly and successfully completed the programme of activities in the previous year.

Starting from the first year, in addition to the scholarship and depending on the University's financial resources, each doctoral student is given a budget for research activity in Italy and

abroad suited for the type of programme, and in any case amounting to no less than 10% of the amount of the scholarship itself.

#### Art. 10 - Civil servants

Pursuant to art. 12, paragraph 5, of Ministerial Decree 226/21, civil servants admitted to a doctoral programme may be granted a leave as contemplated by the applicable collective agreement, or, for those employed under public law, an extraordinary leave for study purposes, for the standard duration of the programme — provided that such leave does not conflict with the needs of the employing administration, as per art. 2 of Law no. 476 dated 13 August 1984 — but only if this is the first time that they enrol in a doctoral programme, independently of the programme subject area; the leave may be paid or unpaid, subject to the civil servant's right to explicitly forego the scholarship. This does not affect their right to receive a budget for research activities in Italy and abroad, as per art. 9, paragraph 4, of Ministerial Decree 226/21.

#### Art. 11 - Obligations of doctoral students

The rights and obligations of doctoral students are regulated by **articles 26 and 27** of the **University Regulation for PhD programmes and Students.** Please bear in mind the following:

- Doctoral research programmes entail **1,500 hours of training-education and research activities** per year. A full-time commitment is required of each student for the whole duration of the programme.
- In order to obtain their PhD, doctoral students are required to demonstrate English proficiency at level B2 of the Common European Framework of Reference for Languages (CEFR).

To meet the language proficiency requirement, doctoral students must submit an English certificate from one of the certifying bodies recognised by the University (see <a href="https://www.unimi.it/en/study/language-proficiency/placement-tests-and-english-courses/accepted-language-certificates">https://www.unimi.it/en/study/language-proficiency/placement-tests-and-english-courses/accepted-language-certificates</a>), at B2 level or above, by the end of the first programme year.

#### An exemption from submission of a language certificate is granted only to:

- those who, by the beginning date of the course, have earned a Master's degree featuring an English-language specialisation in one of the following Master's degree classes: LM-37 Modern American and European languages and literature, LM-38 Modern languages for communication and international cooperation, LM-39 Linguistics, LM-94 Interpreting and specialised translating, or equivalent Master's degree;
- those who, by the beginning date of the course, have earned a Master's degree in a programme taught entirely in English;
- those who, during their prior study programme, have earned a B2 English language statement issued by SLAM - University of Milan Language Centre.

No other exemptions will be granted.

Please note that, in accordance with the agreement signed between the University of Milan and Wistar Institute of Anatomy and Biology, the PhD student selected to conduct the research project Longitudinal prospective study for the characterisation of NEUROCOVID will have to spend a minimum of 12 months and a maximum of 24 months at each partner institution involved in the research project, over the three years of the PhD programme.

# Art. 12 - Award of the degree

The degree of Doctor of Philosophy, abbreviated as "Dott. Ric." or "Ph.D.", is awarded in accordance with the provisions of art. 27 of the University Regulation for PhD Programmes and Students.

# Art. 13 - Processing of personal data

Pursuant to Legislative Decree no. 196 of 30 June 2003, as amended by Legislative Decree no. 101 of 10 August 2018, as well as Regulation (EU) 2016/679 (General Data Protection Regulation, GDPR), the University undertakes to respect the confidential nature of the information provided by applicants. All data provided will be processed solely for purposes related and instrumental to the competition and to manage the applicant's relationship with the University, where necessary, in compliance with current laws.

#### Art. 14 - Applicable laws and regulations

Any items for which no specific provision has been made in this call for applications shall be regulated in accordance with the Italian laws and regulations governing doctoral programmes.

#### Art. 15 - Person in charge of the procedure and contacts

Pursuant to Law no. 241 of 7 August 1990, the person in charge of the procedure set forth in this call for applications is Ms Monica Delù (Head of the Post-Graduate Programmes and International Students Services Sector).

For further information or clarifications please use the <u>InformaStudenti</u> service, selecting the category: Postgraduate > Doctoral research (PhD).

Milan, 22th October 2024

LA RETTRICE

(Marina Brambilla)

Filed as record no. 6452/24 of 23 October 2024

#### DOCTORAL PROGRAMME IN EXPERIMENTAL MEDICINE

#### Learning objectives

Experimental medicine develops and applies technology and biological models for studying pathogenic mechanisms in human disease. It involves various disciplines (biochemistry, biology, molecular biology, anatomy, physiology, pathology, immunology, genetics and microbiology/virology) that are providing a rapidly growing understanding of the mechanisms that enable the development of pathological processes. The course aims to acquaint students with the technologies and research methodologies in the area of biomedicine and biotechnology based on in vitro and in vivo experimental models and '-omic' approaches, and on their application to the study of cellular and molecular mechanisms involved in the pathogenesis of human disease. The overall goal is to train high-level scientists that can combine an understanding of biological processes and pathogenic mechanisms with the ability to apply advanced experimental techniques. The specific objectives of the programme are:

- 1. to develop the ability to define problems and devise experiments to solve them in accordance with scientific standards;
- 2. to study biochemical, molecular and cellular mechanisms in physiopathology using advanced technologies;
- 3. to develop the ability to critically assess scientific literature;
- 4. to provide solid, up-to-date knowledge in the specific field;
- 5. to teach how to conduct independent research, and to inform on related ethical implications.

The doctoral programme is entirely in English.

#### Academic disciplines

05/E (Experimental and clinical biochemistry and molecular biology)

05/F (Experimental biology)

05/G (Experimental and clinical pharmacology)

06/A (Pathology and laboratory medicine)

06/D (Specialised clinical medicine)

06/N (Healthcare, applied medical technologies, physical exercise and sports science professions)

#### Research topics

"Longitudinal prospective study for the characterisation of NEUROCOVID"

#### **Duration**

3 years

#### Starting date

1st January 2025

#### Places available

1

#### Scholarship

1 scholarship co-funded by Department of Medical Biotechnology and Translational Medicine and by the Wistar Institute of Anatomy and Biology, for the research project: "Longitudinal prospective study for the characterisation of NEUROCOVID"

# Doctoral programme coordinator

Prof. Nicoletta Landsberger, full professor in scientific-disciplinary sector BIOS-08/A

# nicoletta.landsberger@unimi.it

# Admission requirements

Master's degree of any class

#### Reference letters

The Faculty of Instructors requires that maximum 2 reference letters, drawn up according to <a href="mailto:Form">Form</a> 2 attached hereto, be sent to the email address <a href="mailto:phd.experimental-medicine@unimi.it">phd.experimental-medicine@unimi.it</a>

# Selection stages - Doctoral programme in Experimental Medicine

Submission of applications	By 2 pm on 25 <sup>th</sup> November 2024
Qualification assessment date	The assessment will take place on <b>26</b> <sup>th</sup> <b>of November 2024</b> .
	The assessment outcome will be posted onto the <u>University</u> <u>website</u> , on the study programme page, by the interview start date.
Interviews	The interview will be held online on 9 <sup>th</sup> December 2024, at 15:00 p.m.
	The interview schedule, showing each candidate's interview slot (name, date, time, and project presented), will be posted onto the <u>University's website</u> , on the Phd programme's webpage.
	The interview will be in English.
	This posting is equivalent to a notice to the persons concerned.

#### Annex A

#### **DICHIARAZIONE SOSTITUTIVA DI ATTO NOTORIO**

Self drafted affidavit (art. 47 del DPR n° 445/2000) (art. 47 Presidential Decree n. 445/2000)

Il sottoscritto/the undersigned		
cognome/surname	nome/name	
nato a/born in	il/on	
veritiere e falsità in atti	ali richiamate dall'articolo 76 del Dpr 445/2000 in caso di and using fake documents are crimes punishable by law 2000)	
dic	chiara sotto la propria personale responsabilità declares under his/her own responsibility	
che le pubblicazioni/ i titoli sott	to elencati, prodotti in copia tramite upload, sono confo	rmi all'originale.
that the publications and the qu	ualifications listed below, produced as copies, comply wi	th the originals.
Milano,		
		Data/date
		Firma/Signature

Ai sensi dell'art. 3 del DPR 445/2000 l'autocertificazione può essere utilizzata solo dai cittadini appartenenti all'Unione Europea. I cittadini non europei devono produrre documenti originali o in copia autenticata secondo la normativa vigente.

According to the art. 3 of the Presidential Decree no. 445/2000, only Eu citizens are entitled to use this form. Non Eu citizens must submit the original documentation or photocopies authenticated in compliance with the law in force.

# Form 1

PROGETTO D	I RICERCA / PROJECT
Cognome e nome del candidato Applicant's Name	
Corso di dottorato PhD	
1) Titolo del progetto / Project title	
2) Sommario / Abstract	
3) Obiettivi e rilevanza dei risultati ottenibili nel contes context of the state of the art	sto dello stato dell'arte / Project aims and their relevance in the
4) Descrizione del progetto / Project description	
5) Bibliografia / References	

Il progetto dovrà avere almeno 2.000 e non più di 4.000 parole, bibliografia esclusa. The project should have at least 2,000 and not more than 4,000 words, excluding references.

# Form 2 (Eng)

# **REFEREE FORM**

contact  City  Country  Email  Following scale, please rank the applicant against other students in comparable and indicate the comparison group used.  Top 50%  Top 25%  Top 10%  Top 5%  Top 2%  Top 40%  Top 5%  Top 2%  Top 5%  Top 2%  Top 40%  Top 5%  Top 2%  Top 5%  Top 2%  Top 40%  Top 5%  Top 2%  Top 5%  Top 2%  Top 5%  Top 5%  Top 2%  Top 5%  Top 5%  Top 2%  Top 5%  Top 5%  Top 5%  Top 5%  Top 2%  Top 5%  To	Referee's name Institution/Company Address Zip code Phone contact Date  On the following scale ields and indicate the Bottom 50% To Please rate this applicate the Below Cive your comments in the state of the Bottom 50%  Dive your comments in the state of the Below 50%  Dive your comments in the state of			е	
contact  City  Country  Email  Following scale, please rank the applicant against other students in comparable and indicate the comparison group used.  Top 50%  Top 25%  Top 10%  Top 5%  Top 2%  Top 40%  Top 5%  Top 2%  Top 5%  Top 2%  Top 40%  Top 5%  Top 2%  Top 5%  Top 2%  Top 5%  Top 2%  Top 5%  Top 2%  Top 5%  Top 5%  Top 2%  Top 5%  Top 5%  Top 5%  Top 2%  Top 5%  Top 5%	Institution/Company Address Zip code Phone contact Date On the following scale ields and indicate th Bottom 50% To Please rate this applic	<b>y</b>		е	
City  de Country  contact Email  Following scale, please rank the applicant against other students in comparable and indicate the comparison group used.  Top 50% Top 25% Top 10% Top 5% Top 2%  rate this applicant in overall promise for the doctorate (check one)  o evaluate Below Average Average Good Outstanding Exceptional  our comments here	Address Zipcode Phone contact Date On the following scale ields and indicate th Bottom50% To Please rate this applic	y	City		
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and indicate the comparison group used.  Top 50% Top 25% Top 10% Top 5% Top 2%  Tate this applicant in overall promise for the doctorate (check one)  Top 2%	On the following scale ields and indicate the Bottom 50% To Please rate this applicate below the Below Sive your comments in the Bottom Sive your comments in the Bot		Email		
and indicate the comparison group used.  Top 50% Top 25% Top 10% Top 5% Top 2%  Tate this applicant in overall promise for the doctorate (check one)  Top 20%  Top 20	Bottom 50% To  Please rate this applicate the Below  Give your comments I				
o evaluate Below Average Good Outstanding Exceptional our comments here	Jnable to evaluate Below				
o evaluate Below Average Average Good Outstanding Exceptional our comments here	Unable to evaluate Below  Give your comments I			·	10р 2%
our comments here	Give your comments I				Exceptional
	=				•
personal evaluation about the candidate)		applicant in overall promise for Below Average Average	or the doctorate	(check one)	
	<del>-</del>				