



UNIVERSITA' DEGLI STUDI DI MILANO
PROGRAMME DESCRIPTION - ACADEMIC YEAR 2018/19
BACHELOR
Labour and Management (Classe L-16)
Enrolled from 2014/2015 academic year

HEADING

Degree classification - Denomination and code:	L-16 Management Science
Degree title:	Dottore
Curricula currently available:	HUMAN RESOURCES MANAGEMENT / LABOUR CONSULTING
Length of course:	3 years
Total number of credits required to complete programme:	180
Years of course currently available:	1st , 2nd , 3rd
Access procedures:	Cap on student, student selection based on entrance test
Course code:	B24

PERSONS/ROLES

Head of Study Programme

Prof.ssa Sabrina Colombo

Tutors - Faculty

VICE PRESIDENTE

Dott.ssa Silvia Gilardi (silvia.gilardi@unimi.it)

PRATICHE STUDENTI

Dott.ssa Alessandra Sartori (alessandra.sartori@unimi.it) e Prof.ssa Sabrina Colombo (sabrina.colombo@unimi.it)

RESPONSABILE QUALITA'

Dott.ssa Alessandra Sartori (alessandra.sartori@unimi.it)

STAGE E ATTIVITA' ALTERNATIVE (inclusi seminari)

Dott.ssa Franca Maino (franca.maino@unimi.it) coadiuvata da Maria Giulia Montanari (infolam@unimi.it)

RESPONSABILE ERASMUS

Dott. Stefano Guadagno (stefano.guadagno@unimi.it)

REFERENTE CURRICULUM CONSULENTI DEL LAVORO

Prof. Massimo Pallini (massimo.pallini@unimi.it)

Tutors - Students

Dott.ssa Maria Giulia Montanari (infolam@unimi.it)

Degree Course website

http://www.facoltaspes.unimi.it/CorsiDiLaurea/2018/B24of1/index_ITA_HTML.html; <http://www.lam.unimi.it/>;

<http://www.unimi.it/studenti/matricole/77516.htm>

CHARACTERISTICS OF DEGREE PROGRAMME

General and specific learning objectives

The degree in Labour and Management aims at providing the student with the basic knowledge and necessary skills to work expertly and confidently in all the fields related to labour: human resources management in the private and public sectors, the planning and implementing of labour market services and policies, the representation of the interests of industrial relations actors, and the counselling of employers on the employment relationship, social security law, and industrial relations.

EXPERIENCE OF STUDY ABROAD AS PART OF THE TRAINING PROGRAM

The University of Milan supports the international mobility of its students, offering them the opportunity to spend periods of study and training abroad, a unique opportunity to enrich their curriculum in an international context.

How to participate in Erasmus mobility programs

To gain access to mobility programs for study purposes, lasting 3-12 months, the enrolled students of the University of Milan must attend a public selection that starts usually around the month of February each year through the presentation of

specific competition announcements, which contain information on available destinations, respective duration of the mobility, requirements and deadlines for submitting the online application.

The selection, aimed at evaluating the proposed study abroad program of the candidate, knowledge of a foreign language, especially when this is a preferential requirement, and the motivations behind the request, is performed by specially constituted commissions.

Each year, before the expiry of the competition announcements, the University organises information sessions for the specific study course or groups of study courses, in order to illustrate to students the opportunities and participation rules.

To finance stays abroad under the Erasmus + program, the European Union assigns to the selected students a scholarship that - while not covering the full cost of living abroad - is a useful contribution for additional costs as travel costs or greater cost of living in the country of destination.

The monthly amount of the communitarian scholarship is established annually at national level; additional contributions may be provided to students with disabilities.

In order to enable students in economic disadvantaged conditions to participate in Erasmus+ program, the University of Milan assigns further additional contributions; amount of this contributions and criteria for assigning them are established from year to year.

The University of Milan promotes the linguistic preparation of students selected for mobility programs, organising every year intensive courses in the following languages: English, French, German and Spanish.

The University in order to facilitate the organisation of the stay abroad and to guide students in choosing their destination offers a specific support service.

More information in Italian are available on www.unimi.it > Studenti > Studiare all'estero > Erasmus+

For assistance please contact:

Ufficio Accordi e relazioni internazionali

via Festa del Perdono 7 (ground floor)

Tel. 02 503 13501-12589-13495-13502

Fax 02 503 13503

E-mail: mobility.out@unimi.it

Desk opening hour: Monday-friday 9 - 12

1st COURSE YEAR Core/compulsory courses/activities common to all curricula			
Learning activity		Ects	Sector
Computer skills test		3	INF/01
Fundamentals of European Union Law		6	IUS/14
Fundamentals of public and private law		12	(6) IUS/09, (6) IUS/01
Mathematics		6	SECS-S/06
Social Research Methodology		9	SPS/07
Statistics		6	SECS-S/01
Total compulsory credits		42	
Elective courses common to all curricula			
Political and Administrative Systems		9	SPS/04
Political Science		9	SPS/04
2nd COURSE YEAR Core/compulsory courses/activities common to all curricula			
Learning activity		Ects	Sector
Business Economics		9	SECS-P/07
Fundamentals of Labour Law		9	IUS/07
Industrial Relations		6	SPS/09
Microeconomics and Macroeconomics		12	(6) SECS-P/02, (6) SECS-P/01
Social and Labour Market Policies		9	SPS/04
Trade Union Law		6	IUS/07
Total compulsory credits		51	
Elective courses common to all curricula			
Economic Sociology and Sociology of Organisations		9	SPS/09
Sociology		9	SPS/07

3rd COURSE YEAR Core/compulsory courses/activities common to all curricula		
Learning activity	Ects	Sector
English for Communication in Management	9	L-LIN/12
Labour Economics	9	SECS-P/01
Work Psychology	6	M-PSI/06
Total compulsory credits	24	
Further elective courses common to all curricula		
End of course requirements common to all curricula		
Final Exam	6	NA
Total compulsory credits	6	

ACTIVE CURRICULA LIST

HUMAN RESOURCES MANAGEMENT Course years currently available: 1°, 2°, 3°
 LABOUR CONSULTING Course years currently available: 1°, 2°, 3°

CURRICULUM: [B24-A] HUMAN RESOURCES MANAGEMENT

3rd COURSE YEAR Core/compulsory courses/activities Curriculum-specific features HUMAN RESOURCES MANAGEMENT		
Learning activity	Ects	Sector
Organisational Theory and Management	9	SECS-P/10
Sociology of Labour	6	SPS/09
Total compulsory credits	15	
Elective courses Curriculum-specific elective courses for HUMAN RESOURCES MANAGEMENT		
Human Resources Management	6	SECS-P/10
Marketing and Business Strategies	6	SECS-P/08

CURRICULUM: [B24-B] LABOUR CONSULTING

3rd COURSE YEAR Core/compulsory courses/activities Curriculum-specific features LABOUR CONSULTING		
Learning activity	Ects	Sector
Italian and European Tax Law	9	IUS/12
Labour Market Law	6	IUS/07
Social Security Law	6	IUS/07
Total compulsory credits	21	