



**UNIVERSITA' DEGLI STUDI DI MILANO**  
**PROGRAMME DESCRIPTION - ACADEMIC YEAR 2025/26**  
**BACHELOR**  
**MANAGEMENT OF ORGANIZATION AND LABOUR (MOL)**  
**Enrolled in 2025/26 academic year**

### **HEADING**

**Degree classification - Denomination and code:** L-16 R

**Degree title:** Dottore

**Curricula currently available:** HUMAN RESOURCES MANAGEMENT / LABOUR CONSULTING

**Length of course:** 3 years

**Total number of credits required to complete programme:** 180

**Years of course currently available:** 1st

**Access procedures:** Cap on student, student selection based on entrance test

**Course code:** BAG

### **PERSONS/ROLES**

#### **Head of Study Programme**

Prof.ssa Alessandra Lazazzara

#### **Tutors - Faculty**

Responsabile Qualità Prof.ssa Beatrice Magni

Stage e attività alternative (inclusi seminari) Prof.ssa Franca Maino

Responsabile Erasmus Dott. Francesco Visconti

Referente Curriculum Consulenti del Lavoro Prof. Massimo Pallini

Referente Pratiche Studenti Prof.ssa Beatrice Magni

#### **Degree Course website**

<https://mol.cd1.unimi.it>

Prof.ssa Alessandra Sartori

#### **Information on services for students with disabilities can be found here:**

<https://www.unimi.it/it/studiare/servizi-gli-studenti/servizi-studenti-con-disabilita>

#### **Information on services for students with DSA can be found here:**

<https://www.unimi.it/it/studiare/servizi-gli-studenti/servizi-studenti-con-dsa>

#### **Student registrar**

Via S. Sofia 9/1 - 20122 Milano (MI) - Italia <https://www.unimi.it/it/studiare/servizi-gli-studenti/segreteria-informastudenti>

### **EXPERIENCE OF STUDY ABROAD AS PART OF THE TRAINING PROGRAM**

The University of Milan supports international mobility by providing its students with the opportunity to spend study and internship periods abroad. It is a unique chance to enrich your educational path in a new exciting environment.

The agreements entered into by the University with over 300 universities from the 27 EU member countries under the European Erasmus+ programme allow regularly enrolled students to carry out part of their studies at one of the partner universities or to undertake internships at companies, training and research centres and other organisations.

Similar international mobility opportunities are provided outside Europe, through agreements with a number of prestigious institutions.

The University of Milan is a member of the 4EU+ European University Alliance that brings together eight public multidisciplinary universities: University of Milan, Charles University of Prague, Heidelberg University, Paris-Panthéon-Assas University, Sorbonne University of Paris, University of Copenhagen, University of Geneva, and University of

Warsaw. The 4EU+ Alliance offers integrated educational pathways and programmes to promote the international mobility of students (physical, blended and virtual).

### How to participate in Erasmus mobility programs

The students of the University of Milan can participate in mobility programmes, through a public selection procedure.

Ad hoc commissions will evaluate:

- Academic career
- the candidate's proposed study programme abroad
- his/her foreign language proficiency
- the reasons behind his/her application

Call for applications and informative meetings

The public selection for Erasmus+ mobility for study generally begins around February each year with the publication of a call for applications specifying destinations and requirements. Regarding the Erasmus+ Mobility for Traineeship, the University of Milan usually publishes two calls a year enabling students to choose a destination defined by an inter-institutional agreement or to find a traineeship position on their own.

The University organises informative meetings to illustrate mobility opportunities and rules for participation.

Erasmus+ scholarship

The European Union grants the winners of the Erasmus+ programme selection a scholarship to contribute to their mobility costs, which may be supplemented by the University funding for disadvantaged students.

Language courses

Students who pass the selections for mobility programmes can benefit from intensive foreign language courses offered each year by the University Language Centre (SLAM).

<https://www.unimi.it/en/node/8/>

Learn more at <https://www.unimi.it/en/node/274/>

For assistance, please contact:

International Mobility Office

Via Santa Sofia 9 (second floor)

Tel. 02 503 13501-12589-13495-13502

Contacts: InformaStudenti;

Student Desk booking through InformaStudenti

<b>1st COURSE YEAR Core/compulsory courses/activities common to all curricula</b>		
<b>Learning activity</b>	<b>Ects</b>	<b>Sector</b>
	6	INF/01
Political and Administrative Systems	6	SPS/04
Public and EU law	12	(3) IUS/09, (3) IUS/14, (6) IUS/01
Social Research Methodology	9	SPS/07
Techniques for data analysis	9	(6) SECS-S/01, (3) SECS-S/06
	<b>Total compulsory credits</b>	<b>42</b>
<b>2nd COURSE YEAR (available as of academic year 2026/27) Core/compulsory courses/activities common to all curricula</b>		
<b>Learning activity</b>	<b>Ects</b>	<b>Sector</b>
	6	INF/01
Business Economics	9	SECS-P/07
Economic Sociology and Sociology of Organisations	9	SPS/09
Fundamentals of Labour Law	9	IUS/07
Industrial Relations	6	SPS/09
Microeconomics and Macroeconomics	12	(6) SECS-P/02, (6) SECS-P/01
Social and Labour Market Policies	9	SPS/04
Trade Union Law	6	IUS/07
	<b>Total compulsory credits</b>	<b>66</b>
<b>3rd COURSE YEAR (available as of academic year 2027/28) Core/compulsory courses/activities common to all curricula</b>		

Learning activity	Ects	Sector
English for Communication in Management	9	L-LIN/12
Labour Economics	9	SECS-P/01
Work Psychology	6	M-PSI/06
Total compulsory credits		24

### **COURSE YEAR UNDEFINED Core/compulsory courses/activities common to all curricula**

Learning activity	Ects	Sector
Computer Science Course	3	INF/01
Total compulsory credits		3

### **Further elective courses common to all curricula**

Students must obtain 12 ECTS from elective courses.

Students must obtain 6 ECTS in one of the following activities: further training activities; internships; workshops

### **End of course requirements common to all curricula**

Final Exam	6	NA
Total compulsory credits		6

## **ACTIVE CURRICULA LIST**

HUMAN RESOURCES MANAGEMENT Course years currently available: 1°  
LABOUR CONSULTING Course years currently available: 1°

### **CURRICULUM: [BAG-A] HUMAN RESOURCES MANAGEMENT**

#### **3rd COURSE YEAR (available as of academic year 2027/28) Core/compulsory courses/activities Curriculum-specific features HUMAN RESOURCES MANAGEMENT**

Learning activity	Ects	Sector
Organisational Theory and Management	9	SECS-P/10
Sociology of Labour	6	SPS/09
Total compulsory credits		15

#### **Elective courses Curriculum-specific elective courses for HUMAN RESOURCES MANAGEMENT**

Human Resources Management	6	SECS-P/10
Marketing and Business Strategies	6	SECS-P/08

### **CURRICULUM: [BAG-B] LABOUR CONSULTING**

#### **3rd COURSE YEAR (available as of academic year 2027/28) Core/compulsory courses/activities Curriculum-specific features LABOUR CONSULTING**

Learning activity	Ects	Sector
Italian and European Tax Law	9	IUS/12
Labour Market Law	6	IUS/07
Social Security Law	6	IUS/07
Total compulsory credits		21

## **COURSE PROGRESSION REQUIREMENTS**

The following prerequisites are common to all curricula:

- the fulfilment of additional learning requirements (OFA) is preparatory to all second- and third-year exams.
- Private law, Public law and European Union law exams are preparatory to Trade union law, Labour law, Italian and European tax law, Social security law, Labour market law exams.
- The Mathematics and data analysis exam is preparatory to Microeconomics and macroeconomics, and Labour economics exams.
- The Microeconomics and macroeconomics exam is preparatory to the Labour economics exam.
- The Social research methodology exam is preparatory to the Economic Sociology and Sociology of Organisations exam.

A certificate of English proficiency at B1 level is a prerequisite for the English for communication in management exam.