LA RICERCA DELLO STAGE ALL'ESTERO Incontri di orientamento dedicati a studenti e neolaureati dell'Università degli Studi di Milano

# Traineeship in Europa with English



relatore

**Bernd Faas** 

In collaborazione con il COSP - Ufficio Orientamento Post-Laurea e Placement Università degli Studi di Milano



BerndFaas©2025. Riproduzione vietata.

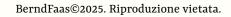
# **Initial considerations**

- Fluency in English = Competitiveness of economy and of me
- Traineeship = adequate language level (at least B2+)
- Employment = C1
- Competition not only from Europe but worldwide
- United Kingdom: almost closed with Brexit
- Application according to anglo-Saxon standard
- Application 3-6 months in advance

Hard times for politics and economy =

more difficulties for Traineeship

eurocultura



Realism

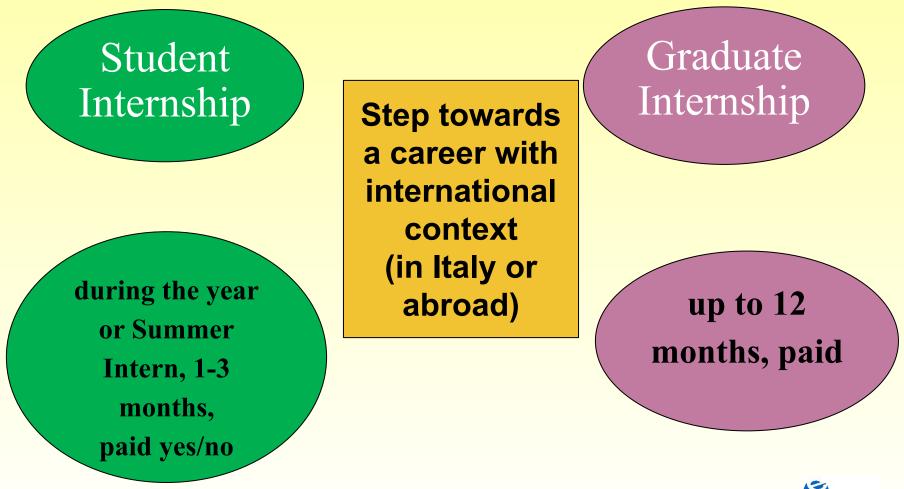
# **Objective of Internship (Traineeship)**

- Applying/verifying OWN knowledge
  - ✤ Learning THEIR innovation
    - Finding thesis topic
    - Passing language exam
      - Company reference
  - Creating a professional network
- Getting to know the country's culture
  - Living independently

Search for company according to defined objectives

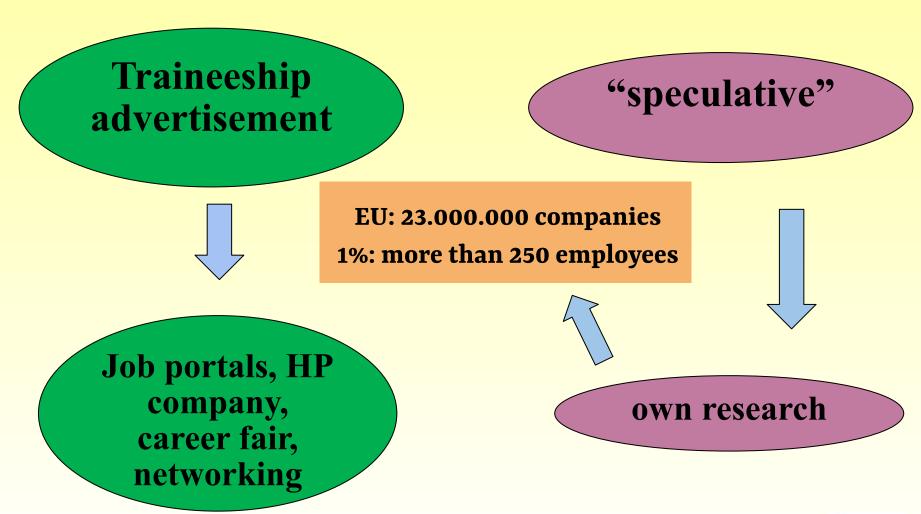


# Offer



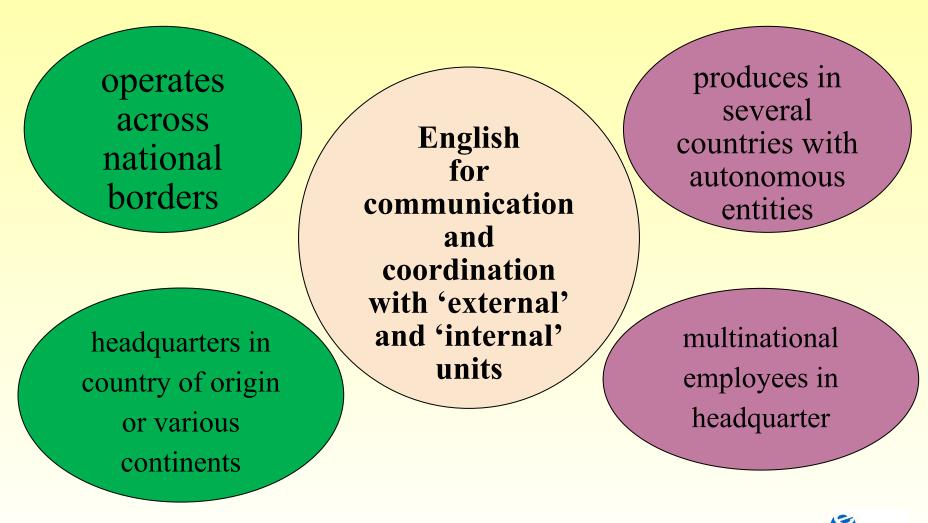
eurocultura

# **Apply process**





## **Multinational company**



eurocultura

#### Innovation Green Diversity AI .....

# **Search: Multinational companies**

#### Top 10 delle aziende europei 2022/23

#	Azienda	Settore	Fatturato (in mrd. US-\$)
1	Shell	Oil & Gas	386,2
2	Trafigura	Materie prime	318,5
3	Volkswagen Gruppe	Automotive	293,7
4	Uniper	Energia	288,3
5	TotalEnergies	Oil & Gas	263,3
6	Glencore	Materie prime	256,0
7	ВР	Oil & Gas	248,9
8	Stellantis	Automotive	188,9
9	Gazprom	Oil & Gas	167,8
10	Mercedes-Benz	Automotive	157,8

### Top 10 Spagna

#	Azienda			
1	Banco Santander			
2	Repsol			
3	Telefonica			
4	Idrorola			
5	BBVA			
6	Grupo ACS			
7	Inditex			
8	Naturgy Energy Group			
9	Mapfre			
10	CaixaBank			
ziono viotata				

#### Top 10 Fashion Europa

#	Azienda	
1	Inditex	
2	H&M	
3	Primark	
4	LVMH	
5	C&A	
6	Marks&Spencer	
7	Next	
8	JD Sports	
9	Calzedonia	
10	Arcadia	
	eurocultura	

BerndFaas©2025. Riproduzione vietata.

# Search: Company with English

### **Characteristics**

- International orientation
- Medium-large sized companies
- Qualified tutor
- Minimum: 3 months during the year
- Summer Internship: selection by February-March
- Application: 3 to 6 months in advance
- Reimbursement according to academic course economic sector company size
- Graduates: Graduate Internship
  Programme
- Internship as probationary period to employment

**International bank Dublin Engineering consulting Oslo Trade fair Budapest Europlanning Valencia Intern. Organization Lisbon** Headquarter Amsterdam **Twinning office Cracovia Refugee legal advice Malta Biotechnology research Monaco Tour Operator Prague Startup Mobility Copenhagen Health Management Paris** 



# Search: Trade exchange example: Italy - Scandinavia

Nordic Noir Söjwall/Wahlöö Henning Mankell Hakan Nesser Liza Marklund Stieg Larsson Camilla Läckberg Arne Dahl Jo Nesbø Jussi Adler-Olson Peter Høeg TV

Wallander Omicidi a Sandhamn Beck 100 Code Beforeigners The Killing The Bridge Trapped Hamilton Califfato Agrofood IT export to SE: frutta - pasta - sughi - pizza - formaggi bio - cibi pronti salumi - vino grappa ......

IT import from SE: birra - baccalà silvicoltura - erbe cereali .... Application to GDO in Sweden ICA, Coop Willys, Systembolaget, Rema 1000, SuperBrugsen, Fakta ....

Producers

#### speculative application to:

Publishing houses, literary agents, film production companies ....

analysing trade between Italy and the searched country



# Search: level of knowledge

### example: Hidden Champions

**3B Scientific** (anatomical teaching aids) **ARCITECTA** (data management platform) **ARRI** (cinema cameras)

**Belfor** (removal of fire and water damages) **Bobcat Company** (farm and construction equipment)

**Brainlab** (medical software and hardware) **Corticeira Amorim** (cork products)

**De La Rue** (security printing, papermaking and cash handling systems)

**DELO** Industrie Klebstoffe (adhesives for chip cards)

https://en.wikipedia.org/wiki/Hidden\_champions

**Baden Württemberg: revenue more than 1 mrd** Materie plastiche: Röchling SE & Co. KG, Mannheim Automotive: Friedrich Boysen GmbH & Co. KG, Altensteig Sensori 4.0: Sick AG, Waldkirch Presse: Schuler AG, Göppingen Vernice: Sto SE & Co. KGaA Stühlingen

# Synonym for growing companies

Revenue: 1 to 50 mln Employees: 10 to 499

Unknown

**Highly specialized** 

Great innovation potential

#### Often family-run



# Search: capitals

### example: Vienna

2020: 218 new foreign companies with 263 mln investment and 1,718 jobs

40% of companies managed by entrepreneurs with a migration background

Austria: every 5th worker is not Austrian HeadquarterCity: 200 aziende KnowledgeCity: (190.000 studenti, 46.000 ricercatori) CongressCity: 5490 (2019) DiverCity: 45% dei residenti ha background migratorio VIC: 20 organizzazioni ONU

> **Quality of life:** 1 o 2 posto al mondo

www.wien.gv.at

14.679 6.361 (M) 5.052 (F)

Italians in Vienna 2024:

Gateway to Balkan and south-east European countries

Trade IT-AT: the 2 most important trading partners

Tourists in Vienna 2023: 8 mln

Restaurants 2023: 119

Gelaterie a Vienna 2024: 159

eurocultura

# More "international" cities

Amsterdam (Headquarter) - Rotterdam (port)

Geneve (UN) - Basilea (multinationals) - Zurich (banks-insurance)

Frankfort (banks) - Bonn (UN) - Stuttgart (automotive)

Salzburg (Music)

Nizza (research) - Toulouse (aerospace) - Lyon (security)

Riga (startup)

**Barcelone** (tourism - door to Latin America)

Göteborg (automotive) - Stockholm (startup)

.. and of course the capital cities



. . . . . . . .

# **Search: world of research**

- Access to the culture of the host country/language courses
- Accommodation
- Banking
- Career Development
- Day care, schooling & family related issues
- Departure conditions/formalities
- Entry conditions/visas
- Health insurance
- Medical care
- Pension rights
- Work permit

#### euraxess.ec.europa.eu

85 Career Development centres

Aarhus University

Alpen-Adria-Universität Klagenfurt

Association Bernard Gregory

(Paris)

Ass.of Hung. Women in Science

(Budapest)

Blekinge Institute of Technology

(Svezia)

Freie Universität Berlin

Fundació C.de Regulació

Genómica (Barcelona)

Hasselt University (Belgio)

### Agriculture www.fisaonline.de

**National CNR** 

www.cnrs.fr www.mpg.de www.naturalsciences.be www.csic.es

### European body erc.europa.eu



# Search: International student association

Traineeship programs					
www.aiesec.org	various studies	Intern with AIESEC			
www.elsa.org	law	ELSA Traineeships			
www.iaeste.org	engineering	Explore Internships			
www.best.eu.org	technology				
www.ifmsa.org	medicine				



## **Search: Third sector**

### example: Foundation - Charity

**European Charitable** 

**Operating on national** 

Foundations: 148.000

and international level

**International staff** 

Social inclusion - democracy - international development

### www.efc.be

European Foundation Centre 236 MEMBERS AND AFFILIATED PARTNERS

> Donors and Foundations Networks in Europe (Dafne) https://dafne-online.eu

### **Artificial Intelligence**

Fondation Botnar (CH) Volkswagen Foundation (DE) Cloudera Foundation (USA) Wadhwani Foundation (IND) Skoll Foundation (USA)

#### **Top Ten FOUNDATION**

Stichting INGKA Foundation, Netherlands Bill & Melinda Gates Foundation, USA Wellcome Trust, UK Howard Hughes Medical Institute, USA Novo Nordisk S/A, Denmark The MasterCard Foundation, Canada Lilly Endowment, USA Ford Foundation, USA The Garfield Weston Foundation Robert Wood Johnson Foundation



### **Key competences**

- Capacity of problem solving
- Self-management
- Capacity of communication
- Capacity of team working
- Language competence







# Search: country example: Ireland

#### EUROPEAN HEADQUARTER

- Google (Dublin)
- Facebook (Dublin)
- Paypal (Dublin)
- Siebel (Galway)
- Apple (Cork)
- Pfizer (Cork)
- Microsoft (Dublin)
- Yahoo (Dublin)
- eBay (Dublin)

**Al Research Intern,** Conduct empirical research, Statistics, Mathematics, Econometrics, Operations Research, Dublin

Investment Banking & Asset Management, 12-months Internship Progr., areas: Business, Accounting, Finance, Economics, Dublin

### Economy

- high export rate (50% pharmaceuticals)
- important financial centre
- airlines (Ryanair, Aer Lingus, Cityjet)
- food industry (leader in supplements and flavourings)
- tourism: 6,6 mln arrivals from abroad (2024)

https://gradireland.com www.irishjobs.ie www.linkedin.com https://ie.indeed.com



# Search: Scandinavia



Stora Enso - Kone



# **Traineeship offers: Scandinavia**

### People Operation (m/f/d), Stockholm

TIER Mobility is Europe's leading provider of micro-mobility, with a mission to change mobility for good. Assisting in the day- to day hr topics and local labor law matters

### **PR&Showroom Intern, Stockholm**

Business Studies and/or Management Science, Communication, 3-6 months, unpaid

### Social Media Intern, Oslo

Aker BioMarine is a leading biotechnology company. From July for 2 or more months

### **Production Intern, Copenhagen**

NYNNE is a small brand for modern luxury womenswear.

### www.linkedin.com

### **Summer Internship**

-Good acad. performance

- 1-2 years left of your education (3rd or 4th year master's student)

-Technical, financial or admin. background

-Good collaboration and communication skills

-Part-time jobs and / or volunteer work are an advantage

### www.hydro.com



## Search: Cypro

Service: 86,8% Industry: 11% Agriculture: 2%

Placements in luxury hotels in Limassol, Protaras, Ayia Napa, Paphos. Good English (upper-intermediate or above) for F&B and Reception/**Management**, intermediate for the rest of positions. Population: 1,25 mln Tourists: 4 mln (2024)

> Internships are a great opportunity for students and recent graduates to acquire direct exposure to UNDP's work.

www.undp.org/ca reers Greek - english (russian)

#### banche

Hellenic, **Bank** of Cyprus, RCB, Alpha, Ancoria, Astro, Cyprus Cooperative, Cyprus Development, Eurobank Cyprus, Housing Finance Corporation, National **Bank** of Greece, USB, Societe Generale

### home of 50 compagnie di navigazione



Language degree www.iagora.com

Mobility agency https://internship-workabroad.com https://europe-internship.com

# **Other destinations**

Malta: tourism, shipbuilding, financial services, industry (electronics, pharmaceuticals)

Estonia: digitalisation (Skype, ), more start-ups per capita than Silicon Valley

Hungary: tourism, museums - culture, agribusiness, automotive identify the right solution according to objectives Organizzazioni Internazionali EU Commission ECB Francoforte ESA Maastricht EPO Monaco WHO Paris .....

> **ONG** Greenpeace Europa Nostra Caritas UEFA UEAPME .....

# **Internship in English - websites**

Internship - work experience con offerte da 4 settimane a 12 mesi

- https://stage4eu.it
- https://erasmusintern.org/traineeship
- www.eurobruxelles.com
- www.step.org.uk
- https://targetjobs.co.uk/internships
- www.milkround.com

https://de.indeed.com/English-Speaki ng-Internship-Jobs (DE) https://berlinstartupjobs.com/internships www.iagora.com/work/en/jobs-and-in ternships/for-english-speakers (UE) www.student.be (BE) www.jobsinhelsinki.com (SF) https://poland.xpatjobs.com (PL)

**keywords for search** Internship english speaking - Budapest



# Virtual internships

- application as for in-presence activities
- also part time
- project work / video tutorials
- one contact person as mentor and instructor
- duration between 1 and 3 months
- most without remuneration

advantages: flexibility - discipline to meet results and deadlines - improve technical skills - NO VISA

### settori principali

business e consultancy contabilità banche assicurazioni IT ambito legale marketing retail

CANNOT replace in-presence internship



### www.remoteinternships.com

# **Mobility agency**

- selection of the intern similar to that of the worker
- usually paid service (from 400 Euro)
- paid (long commitment 6-12 months) or unpaid (period of a few months)

UE https://europe-internship.com

EIRE www.europeanmovement.ie

https://internshipsireland.com

PT www.internships-portugal.com

UK www.inspiringinterns.com

http://internship-uk.com



# FUNDING

- remuneration from company
- benefits from company
- public scholarships (Erasmus+, MIUR, ESF, .....)
- · grants from foundations (e.g. banks), chambers of

commerce, companies

own funds (also necessary in case of grant)



Next appointment

# Lo stage in Germania

# Martedì 20 marzo 2025, ore 14.30-15.30

# A cura di BERND FAAS

### Eurocultura



# Good luck!

# **Bernd Faas**

Via del Mercato Nuovo, 44/G 36100 Vicenza consulenza@eurocultura.it www.eurocultura.it

